BOBBY JINDAL
GOVERNOR

PAUL W. RAINWATER
COMMISSIONER OF ADMINISTRATION

State of Louisiana

Division of Administration

Office of Human Resources

DIVISON OF ADMINISTRATION

PERSONNEL POLICY NO. 5

EFFECTIVE DATE: April 3, 1981

REVISED DATE: January 24, 1994; February 28, 2003; February 16, 2012

SUBJECT: Equal Employment and Affirmative Action

AUTHORIZATION: Steven Procopio, Appointing Authority

I. POLICY:

It is the policy of the DOA to ensure equal employment opportunities to all employees and applicants for employment. Equal opportunity will be offered regardless of race, sex, religion, color, national origin, age, disability, genetic information, or any other non-merit factor, and applies to all employment practices, including recruitment, employment, compensation, training, promotions, transfers or assignments, recognition, disciplinary actions, layoffs, other terminations, and benefits.

II. QUESTIONS:

Questions regarding this policy should be directed to the Office of Human Resources.

III. VIOLATIONS:

Employees found to have violated this policy may be subject to disciplinary action, up to and including termination.

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