



State of Louisiana
DIVISION OF ADMINISTRATION

OFFICE OF STATE UNIFORM PAYROLL

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COMMISSIONER OF ADMINISTRATION

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OFFICE OF STATE UNIFORM PAYROLL MEMORANDUM #2005-22

TO: All ISIS HR Paid Agencies

FROM: Jena W. Cary
Director

SUBJECT: Federal Tax Rates for Calendar Year 2005

Effective January 1, 2005, the new Federal Tables for income tax withholding and advance earned income credit payments will be used in calculating tax deductions. A message will appear on the January 7, 2005 checks and earnings statements advising employees that **net pay may change due to the new tax rates for 2005.**

The withholding allowance amount for a biweekly payroll period has increased to **\$123.08** for 2005. The Social Security wage base for 2005 has increased to **\$90,000**. The maximum Social Security Tax withheld from each employee and matched by the employer has increased to **\$5,580.00**. As usual, there is no wage base limit for Medicare tax. The tax rate remains at 6.2% for Social Security and 1.45% for Medicare tax for 2005.

IRS Publication 15, Circular E, Employer's Tax Guide, revised for 2005 has been released electronically. Agencies may not receive a hard copy in the mail due to all state agencies being under one tax ID. The entire publication is available on the IRS website (<http://www.irs.gov/pub/irs-pdf/p15.pdf>). To view a condensed version of IRS Publication 15, Circular E, Employer's Tax Guide go to <http://www.irs.gov/pub/irs-pdf/n1036.pdf>.

Direct all questions to a member of the OSUP Wage and Tax Administration Unit at (225):

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