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COMMISSIONER OF ADMINISTRATION

State of Louisiana
Division of Administration
Office of State Uniform Payroll

April 4, 2008

OFFICE OF STATE UNIFORM PAYROLL MEMORANDUM #2008-33

TO: All ISIS HR Agencies

FROM: Jena W. Cary
Director

SUBJECT: Payroll Deductions Authorized for Fiscal Year 2008-2009
Statewide Vendor Products Removed from Payroll Deduction

Upon review of the annual vendor applications, it has been determined that the following products will be removed from payroll deduction effective July 1, 2008 due to the vendor not meeting the participation requirement:

Vendor	Deduction Code	Wage Types	Product Name
American General Life & Accident Insurance	NN 30	3B25, 3E25	Term Life
American General Life & Accident Insurance	NP 31	3B26, 3E26	Whole Life
American Heritage Life	PB/NB 21	3A07, 3A08 3D07, 3D08	Hospital Indemnity
American Public Life	PA/NA 25	3A43, 3A49 3D43, 3D49	Cancer
National Teachers Associates Life	NM 31	3B28, 3E28	Whole Life
U.S. Legal Services	NM 99	3B32, 3E32	Legal Service
United Teacher Associates Insurance	NM 82	3B30, 3E30	Heart C/V
United Teacher Associates Insurance	NN 52	3B31, 3E31	Long Term Care

These vendors have been notified that they are responsible for contacting employees with products being removed from payroll deduction. They will advise the employees on how premiums can be paid, e.g. bank draft or invoice, in order to keep their policies in force. Agencies will not receive a new SED-4 form to indicate the removal of these products. Agencies can run report ZP74, Recurring/Additional Payments/Deds Detail Report, to determine which employees have these wage types/deductions. Deductions will be stopped automatically after the last payroll in June 2008.

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As a result of the analysis on the annual participation levels, some changes may also need to be made for deductions that are being withheld under an incorrect product code. Vendors will contact the agencies affected. Agencies may accept an SED-4 **without an employee's signature** if the SED-4 submitted by the vendor is correcting the product codes and/or amounts between products and there is no change in the total semi-monthly premium. These changes are allowed for employees participating in the flex plan since these are considered to be correcting an administrative error. One-time deductions and one-time refunds for code corrections to FBP deductions can only be made back to the beginning of the 2007 - 2008 plan year, if applicable. Refer to OSUP Memorandum [#2004-52](#) for further details.

A list of vendors, authorized products, and assigned codes, as well as the names, addresses, phone numbers, fax numbers and email addresses of the vendor Administrative, Billing & LA Sales Coordinators (VC-02) is attached for your reference.

Please contact the **LA Sales Coordinators** via email or phone to invite the vendor to agency vendor fairs. If emailing, remember to copy the Administrative Coordinators.

Agencies should refer employees to the following link on the OSUP website: http://www.doa.louisiana.gov/osup/Stwide_Vnd_Prod_Listing_July2008.htm. This website includes generic product definitions as well as the ability to search for information at the product or vendor level. Links maintained by the vendors have been added to OSUP's web pages that provide more details about the products offered to LA State Employees. These web pages should be printed by agencies for those employees who do not have access to the Internet.

Agencies must contact the vendor Billing and/or Administrative Coordinator for any concerns/problems with statewide vendor deductions. If for any reason the matter is unable to be resolved, please advise OSUP.

Vendor refund requests (SED-5's) must be verified by the agency prior to being entered. The "incorrect semi-monthly deduction" amount should equal what was actually deducted under that product code between the dates for which the refund is being requested. Agencies should utilize Infotype 14 and ZP64 to determine what codes and amounts were actually deducted during the refund period. If amounts do not agree, the agency must contact the person by whom the refund was requested or the Billing Coordinator to resolve.

Continual communication between agency personnel, vendor Coordinators and OSUP is critical for accurate and efficient processing of employee deductions for all parties involved. Timely resolution of deduction problems is mandatory. Agency personnel are responsible for assuring that both verbal and written correspondence from coordinators is acted upon in a timely manner. Please make sure that all staff involved in this process is made aware of this information.

If you have any questions, please contact Angel Vernon at (225) 342-5344.

JWC:ACV

Attachment: [VC-02, Vendor/Coordinator Listing](#)