Grantee Workshop

FY 2023 Public Facilities

Housekeeping

- o Exits
- o Fire Drill
- o Snacks/Cafeteria
- o Restrooms
- O What question would you like answered?

Office of Community Development – Local Government Assistance Staff

Traci Watts, Director

Heather Paul, Assistant Director, Citizen Participation

Fenishia Favorite, Policy and Program Coordinator, Labor, ERR

Jeff Tessier, Engineer

Denease McGee, Program Manager, Procurement, Civil Rights, Financial Management

Janelle Dickey, Financial Manager, Economic Development, Audits

William Hall, Procurement

Andrea Scott, Community Development Specialist

Liza Bergeron, Community Development Specialist 3, Acquisition

Teresa Holley, Community Development Specialist

Office of Community Development-Local Government Assistance Programs

Economic Development

Clearance Program

Local Government Assistance Program (LGAP)

Community Water Enrichment Funds (CWEF)

Water Sector Program

Recovery Housing Program

Resources...

Follow us on Facebook – Facebook.com/LaOCD



Watch us on YouTube—Search OCD-LGA

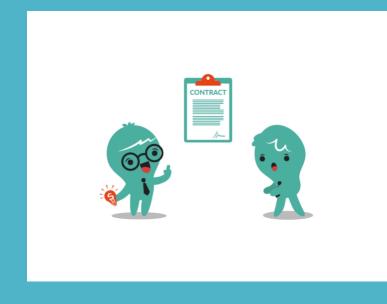


HUD Exchange - https://www.hudexchange.info/

OCD_LGA- https://www.doa.la.gov/doa/ocd-lga/

Coffee Talk- Monthly online technical assistance opportunity (link available on OCD-LGA website)

Grant Agreement Conditions



Presented By:

Janelle Dickey

"Authorization to Incur Costs, Application Revisions, and Grant Agreement Transmittal" letter dated May 8, 2024

5 Month Deadline: October 8, 2024

Authorization to Incur Costs

- Authorizes administration costs (if applicable)
- Permits Environmental Review Record (ERR) to begin
- Permits Plans & Specifications to be prepared
- Describes penalties for not meeting deadlines

 If there will be a problem with the time frame, contact your grant representative early to request an extension of time



DO NOT ADVERTISE FOR BIDS OR BEGIN CONSTRUCTION AT THIS TIME.

Transmittal of Blank Grant Agreement

- Sign the Grant Agreement and return with original signatures-DO NOT DATE.
- Additional forms/information needed to process the grant agreement:
 - 1. Electronic Funds Transfer (EFT) Contact the Office of Statewide Reporting and Accounting Policy (OSRAP) at <u>DOA-OSRAP-EFT@la.gov</u> or 225-342-1097 for the enrollment form. Do not use an existing form.
 - 2. Voided Check or other form of Banking Detail **Send with EFT Form to OSRAP.**
 - 3. Send confirmation to our office of the submission to OSRAP.

4. Authorized Signature Form

A-3: AUTHORIZED SIGNATURE FORM			
AUTHORIZED SIG	GNATURE F	FORM	
for	the		
LOUISIANA COMMUNITY DEVELO	PMENT BLO	OCK GRANTPROGRAM	
Authorized Signatures fo	or Requests	s for Payment	
Name/Address of Grantee Organization		Contract Number	
	(1)		(2)
SIGNATURES OF INDIV			
TO DRAW ON THE CIT			
ANY TWO SIGNATURES REQUIR	RED TO SIGI	N OR COUNTERSIGN	
Typed Name and Signature		Typed Name and Signat	ure
(3)			(4)
Typed Name and Signature		Typed Name and Signat	ure
(e)			(6)
(5)		_	(6)
I CERTIFY THAT THE SIGNATURES ABOVE ARE OF	APPROVE	D	
THE INDIVIDUALS AUTHORIZED TO DRAW			
PAYMENT VOUCHERS FOR THE CITED CONTRACT			
FUNDS			
f=1			(8)
	Date and	Signature of OCD-LGA Director	101
Date and Signature of Authorized Official	Date and	Signature of OCD-EOA Director	

- IMPORTANT - NO ERASURES OR CORRECTIONS MAY APPEAR ON THIS FORM

INSTRUCTIONS FOR AUTHORIZED SIGNATURE FORM

Line

- 1 Insert name and address including zip code of the City/Parish receiving funds.
- 2 Leave blank, State staff will insert contract number here.
- 3-6 These blocks are for the typed name and signature of individuals who are authorized to sign the Community's Request for Payments. Two signatures are required on each request, it is a good idea to have three or four people authorized to sign. Remember also that the individual who certifies the signatures on line 7 may not be one of the authorized persons on lines 3 through
- Signature and Date of Individual certifying the signatures in lines 3 through 6. This is normally the Chief Executive Officer (Mayor or President of the Police Jury). If, however, the Mayor wishes to sign the Requests for Payment, he/she would sign once in lines 3 through 6 and somebody else can certify the signatures in line 7. If someone other than the Chief Executive Officer certifies the signatures in line 7, this form must be accompanied by a resolution of the governing body authorizing him/her to certify the signatures.
- Leave Blank

Authorized Signature Form (Continued)

- One (1) Authorized Signature Form (ASF) list <u>at least 2</u> people who will sign the Requests for Payment.
- The authorized official signs & dates the ASF (same person cannot certify signatures and be a signor as well).
- Make sure the typed signatures <u>exactly</u> match the written signatures including initials.
- Send a council resolution if the authorized official is not the mayor or parish president.
- Mail the <u>original</u> (wet ink) ASF to our office.

Correction fluid/tape is NOT allowed.

5. Vendor Information Form – Include bank information.

A-4: VENDOR INFORMATION FORM

Louisiana Community Development Block Grant Program

In order for payments to be processed, the following information along with a completed IRS Form W-9 must be submitted to the Office of Community Development (OCD). Name of Grantee: Remittance Address: Parish: Contact Person: E-mail Address: Name of Bank: Non-interest Bearing Bank Account Number: Please return this form and the completed IRS Form W-9 to OCD or fax a copy to (225) 342-1947.

CDB	G Use Only
Application #:	
Sent to OSRAP:	
Supplier #:	

6. W-9 Form – Be sure to sign the form.

5cm W-9

Request for Taxpayer

Give Form to the

Depart	October 2018) ment of the Treasury I Revenue Service	Identification Number and Certific ► Go to www.irs.gov/FormW9 for instructions and the lates		requester. Do not send to the IRS.
	1 Name (as shown	on your income tax return). Name is required on this line; do not leave this line blank.		
	2 Business name/d	isregarded entity name, if different from above		
on page 3.	Check appropriate following seven be individual/sole		certain e	otions (codes apply only to ntitles, not individuals; see ons on page 3):
. ĕ	single-membe	rLLC	Exempt p	ayee code (if any)
Print or type. Specific Instructions on page	Note: Check t LLC if the LLC another LLC t	y company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnersi he appropriate box in the line above for the tax classification of the single-member own is classified as a single-member LLC that is disregarded from the owner unless the ow hat is not disregarded from the owner for U.S. federal tax purposes. Otherwise, a single from the owner should check the appropriate box for the tax classification of its owner.	ner. Do not check wner of the LLC is e-member LLC that	on from FATCA reporting
ecil	Other (see ins			ccounts maintained outside the U.S.)
Se	5 Address (number	street, and apt. or suite no.) See instructions.	Requester's name and addres	is (optional)
S	6 City, state, and Z			
	7 List account num	ber(s) here (optional)		
	T	Identification Number (TIN)		
Par		ver Identification Number (TIN) propriate box. The TIN provided must match the name given on line 1 to avo	id Social security num	ber
oacku eside	up withholding. For ent alien, sole propi	individuals, this is generally your social security number (SSN). However, lo letor, or disregarded entity, see the instructions for Part I, later. For other erridentification number (EIN). If you do not have a number, see How to get	ra _	-
ΠN, k			or	
Vumb	er To Give the Rec	more than one name, see the instructions for line 1. Also see What Name a uester for guidelines on whose number to enter.	Employer identifica	tion number
Dar	Cortific	ation		

- 1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- 2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- 3. I am a U.S. citizen or other U.S. person (defined below); and
- 4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Signature of U.S. person ▶

General Instructions

Section references are to the Internal Revenue Code unless otherwise

Future developments. For the latest information about developments. related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

. Form 1099-INT (interest earned or paid)

- . Form 1099-DIV (dividends, including those from stocks or mutual
- . Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- . Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- . Form 1099-S (proceeds from real estate transactions)
- . Form 1099-K (merchant card and third party network transactions)
- Form 1098 (home mortgage interest), 1098-E (student loan interest),
- Form 1099-C (canceled debt)
- . Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding,

Application Revisions and Additional Items

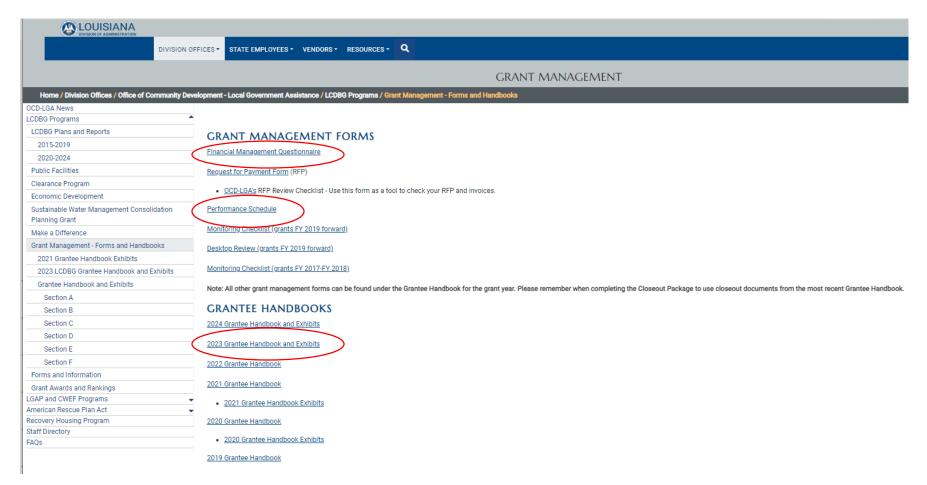
- Revisions to Application
- Financial Management Questionnaire (FMQ), Current Surety Bonds
- Fair Housing Assurance
- Section 504 Assurance
- Residential Antidisplacement and Relocation Assistance Plan, Resolution, and Certification
- Performance Schedule
- Procurement Policy, Procedures, and Resolution(s)
- Environmental Review Record (ERR) must receive authority from OCD-LGA to publish final notice(s) and request release of funds by deadline
- Plans & Specs and Final Cost Estimate must only be <u>submitted</u> to OCD-LGA by deadline

Other Documentation As Requested

- Acquisition Timeline (if applicable)
- Sam.gov Registration
- Verification of Professional Services Eligibility form
- Firm commitments for other project funds (if applicable)

•Instructions for each item is included in the letter.

Where are the forms?



https://www.doa.la.gov/doa/ocd-lga/lcdbg-programs/grant-management-forms-and-handbooks/

Risk Analysis

Based on various factors, the Grantee has been identified as either a high, medium, or low risk.

- **1. High Risk** the OCD-LGA will make an on-site technical assistance visit prior to conducting the monitoring of this grant.
- 2. Medium Risk The Grantee can request an on-site technical assistance visit prior to the date that OCD-LGA schedules to monitor this grant.
- **3.** Low Risk Technical assistance will be provided on an as needed basis.

Purpose of the technical assistance is to ensure that all compliance areas are adhered to as required.





Presented By:

Janelle Dickey

Financial Management Section of Grantee Handbook

• Complete requirements and forms are in the FY 2023 Grantee Handbook beginning on page 16.

Accounting

- Source Documentation maintain evidence of receipt and expenditures of LCDBG funds paid to contractors and other parties (invoices, checks, bank statements).
- The grantee should utilize a separate governmental fund for the recordation of LCDBG funding; either a Capital Projects fund or a Special Revenue fund.
 - CDBG regulations specifically require that financial reporting establish that funds were used for an eligible activity and clearly establish that funds were not used for ineligible purposes. (ex. General Government or Operating and Maintenance expenses are not eligible expenses).

Cash Management and Payments 2 CFR 200.305



Bank Account

- Separate bank account should be used for LCDBG funds.
- Bank account utilized for other <u>CDBG projects funded through our office</u> may also be used.
- Designated account must be used for all transactions including deposits & payments to vendors.
- Must be a non-interest bearing account.
- Use pre-numbered checks, not counter checks.
- Two signatures are required on all checks (<u>only</u> individuals authorized per FMQ) DO NOT PRE-SIGN.
- Write the LCDBG Grant Agreement (contract) number on the check.

Clearing Account

- Prior written approval must be obtained for use of a "general" or "central" bank account.
- All invoices must be paid in advance.
- Checks must clear prior to reimbursement.
- Separate financial statements for LCDBG funds must still be produced.

Internal Controls and Bonding

2 CFR 200.303 2 CFR 200.304

0,.32544

LCDBG Financial Management Questionnaire

Grantee:	Number of employees:
List those who will perform the follow	ring LCDBG financial management functions. Include
a) Signs contracts:	
	Title:
b) Receives invoices:	
	Title:
c) Approves payment of invoices:	Title
-	Title: Title:
d) Prepares Requests for Payment:	
	Title:
e) Signs Requests for Payment (minimu	um of two required):
	
	Title:
f) Records transactions:	
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Title:
g) Maintains custody of checkbook:	
h) Signs checks (= initial = of the committee	Title:
n) signs checks mmmam or the regards	Title:
	Title:
	T:-1
	Title:
i) Reconciles bank statements:	
	Title:
j) Prepares fiscal year end financial sta	atements:
	Title:

Attach a copy of the bor	nd(s) or insurance policy(s).	
Title:	Amount:	
Title:		
Title:		
Title:	Amount:	
ldentify name of company tha	at issued the bond or insurance polic	»y:
Issue date:	Expiration date:	_
Issue date:	Expiration date:	
What is your fiscal year end d	ate?	
	d what period?	
ldentify name of firm that prep	ared the audit:	
Name and telephone number	of local official to contact regarding	this questionnaire:
Nome	Title	Fhans #
ertify that this information	is true to the best of my knowle	edge.
-	is true to the best of my knowle	-

Financial Management Questionnaire (FMQ)

- List the people who will perform various financial duties.
- <u>At least two</u> people authorized to sign **Requests for Payments** (RFPs) should match the ASF.
- <u>At least two</u> people authorized to sign checks. They should be the only ones signing checks, and must be bonded or covered by a fidelity policy. Should also correspond with bank authorized signors.
- Person responsible for preparing fiscal year-end financial statements should have the skills and knowledge to apply Generally Accepted Accounting Principles (GAAP).
- If there are changes in personnel, a new FMQ must be submitted for approval, along with current bonding.

Surety Bond/Insurance Policy

- The individuals authorized to sign checks must be covered by a Surety Bond or other Fidelity Insurance policy.
- Include a copy of the Surety Bond/Insurance Policy that specifically identifies the persons and/or positions insured with the Financial Management Questionnaire.
- Documentation must show that the insurance or bonding is current This can be shown by either a current certificate, current invoice and proof of payment, or written documentation from insurance provider.
- Documentation of current bonding is also needed each time the FMQ is updated, and at monitoring.

Audit Requirements

2 CFR Part 200 Subpart F

"...standards ...for the audit of non-Federal entities expending Federal awards."

Yes, CDBG funds are Federal Funds

Audit Requirements 2 CFR 200,501

"Single audit. A non-Federal entity that expends \$750,000 or more during the non-Federal entity's fiscal year in Federal awards must have a single audit conducted..."

\$750,000 in total Federal expenditures, not just CDBG.

Other Types of Financial Reports

- Annual audit if revenue received was \$500,000 or more.
- Review/Attestation if revenue received was \$200,000 or more but less than \$500,000.
- Annual Compilation if revenue received was more than \$75,000 but less than \$200,000.
- Annual Sworn Financial Statements if revenue received was \$75,000 or less.

Audit Requirements 2 CFR 200,508

It is the grantee's responsibility to:

- Procure or otherwise arrange for the audit.
- Prepare appropriate financial statements, including the schedule of expenditures of Federal awards (if applicable).
- Provide the auditor with access to personnel, accounts, books, records, supporting documentation, and other information.
- Promptly follow up and take corrective action on audit findings.

Audit Requirements

- LCDBG funds should be reported in a Capital Projects fund or a Special Revenue fund.
- LCDBG revenue and program expenditures must be clearly identified.
- LCDBG funds utilized for each project should be separately identified.
- LCDBG funds should not be transferred and expensed from another fund. The Capital Projects or Special Revenue fund should be utilized for the recordation of all LCDBG revenue and expenditures.

General Ledger Chart Accounts

A-6: GENERAL LEDGER CHART OF ACCOUNTS

LOUISIANA COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM

REVENUE

Increases in net current assets and are recognized in the accounting period in which they become measurable and available.

Cr Intergovernmental Revenues

Revenues from other governments in the form of grants.

Cr LCDBG Program Revenue

Revenue earned when allowable and allocable expenditures are incurred for an eligible activity of the program and reimbursable from funds obligated in the grant agreement with OCD.

Cr Local Revenue

Other local government funds transferred on a permanent basis to the CDBG program to provide additional financing of the program.

Cr LCDBG Program Income (24 CFR 570.489(e))

Gross income generated by the grantee through the use of CDBG funds.

EXPENDITURES

Decreases in net current financial resources. Expenditures include disbursements and accruals of the current period. Expenditures do not include encumbrances. Allowable and allocable costs can only be incurred for eligible activities as defined by Section 105(a) of the HCDA and 24 CFR 570 Subpart C and are specified in the approved budget of the grant agreement.

Dr Administration (24 CFR 570.206)

Costs incurred for the purpose of general administration and management of the program. Costs may be incurred by employees of the grantee per 2 CFR 200.430 or independent contractor per 2 CFR 200.459 and procured per 2 CFR 200.320.

Dr Acquisition (24 CFR 570.201(a))

Costs incurred for the purpose of obtaining the use of real property to carry out the program.

Dr Engineering (Public Facilities and Improvements 24 CFR 570.201(c))
Costs incurred for design necessary to carry out the program and is considered part of "Construction" eligible activity below. Costs may be incurred by employees of the grantee per 2 CFR 200.430 or by an independent contractor per 2 CFR 200.459 and procured per 2 CFR 200.320.

Dr Construction (Public Facilities and Improvements 24 CFR 570.201(c); Economic Development 24 CFR 570.203(a))

Costs incurred for the construction, reconstruction, rehabilitation or installation of public facilities and improvements and excluding ineligible costs as defined in 24 CFR 570.207(b)(2).

Dr For Profit Business Assistance (24 CFR 570.203(b) Economic Development. The provision of assistance to a private for-profit business, including, but not limited to, grants, loans, loan guarantees, interest supplements, technical assistance, and other forms of support, for any activity where the assistance is appropriate to carry out an economic development project.

Dr Rehabilitation Activities (24 CFR 570.202(b)(6) Connection of residential structures to water distribution lines or local sewer collection lines.

Or Clearance/Demolition (24 CFR 570.201(d))

Costs incurred for the purpose of clearance, demolition, removal of buildings, and facilities improvements.

Dr Planning (24 CFR 570.205)

Costs incurred for the purpose of gathering data, preparation of studies, and identification of actions for the purpose implementing future community development projects.

ASSETS

CURRENT ASSETS

Resources that are available or can readily be made available to meet the cost of operations or to pay current liabilities.

Dr Cash

Available bank deposits (non-interest bearing checking accounts) and currency, coin, and reimbursement checks to be disbursed within 3 working days of receipt.

Dr Grant Revenue Receivable

Amounts due to the grantee from OCD for eligible costs incurred for the program.

Dr Due from Other Funds

An asset account reflecting amounts owed to the CDBG program by a grantee's other funds. This account includes only short-term obligations on an open account.

LIABILITIES

CURRENT LIABILITIES

Those obligations which are payable within one year from current assets or current resources.

Cr Accounts Payable

Amounts owed to vendors or organizations for goods and/or services furnished to the CDBG program. Accounts Payable does not include amounts due to other agencies, funds, or other governments.

Cr Contracts Payable

Amounts due to contractors for public improvements on work done for the grantee's CDBG program are to be recorded as Contracts Payable.

Cr Due to Other Funds

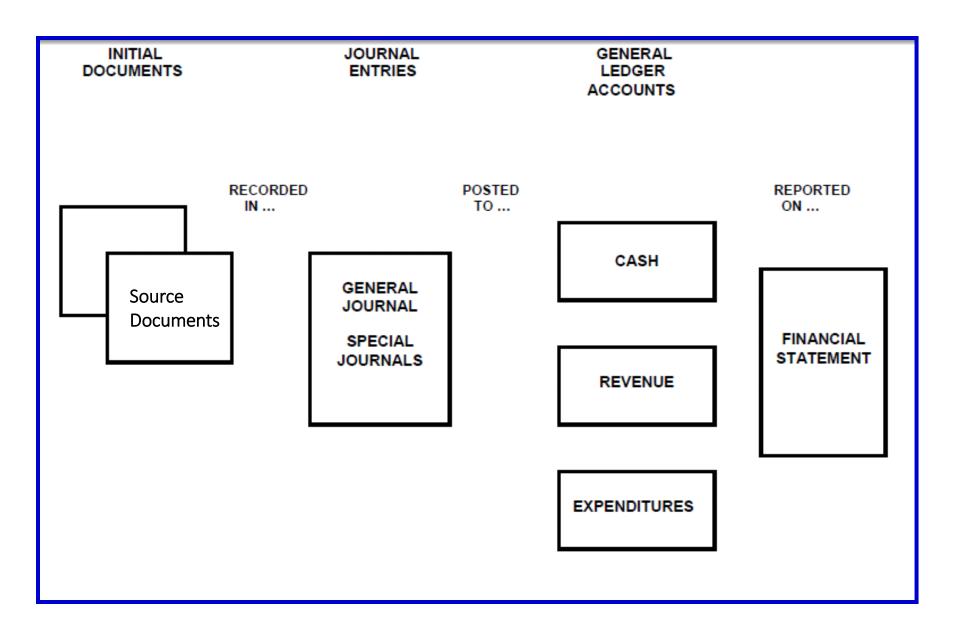
A liability account reflecting amounts owed by the CDBG to another fund when other funds advance resources to pay for eligible and allocable CDBG program costs.

Cr Retainage Payable

A liability reflecting amounts due on construction contracts not paid pending final inspection of the project or the lapse of a specified period, or both. The unpaid amount is usually a stated percentage of the contract price.

FUND BALANCE

Cr The difference between fund assets and fund liabilities. Governmental fund balances should be segregated into reserved and unreserved amounts.



Examples of General Purpose Financial Statements

UNAUDITED

CITY OF LIGHTS

CAPITAL PROJECTS FUND STATEMENT OF REVENUES, EXPENDITURES & CHANGES IN FUND BALANCE FOR THE YEAR ENDED JUNE 30, 20____

REVENUES:

LCDBG Program	\$54,345
City	7.455
TOTAL Revenues	\$61,800

EXPENDITURES:

Administrative Services	\$12,500
Engineering Services	25,700
Project Construction	23,800
TOTAL Expenditures	\$61,800

EXCESS (DEFICIENCY)OF

REVENUES OVER EXPENDITURES - 0 -

FUND BALANCE, BEGINNING - 0 -

FUND BALANCE, ENDING - 0 -

UNAUDITED

CITY OF LIGHTS

CAPITAL PROJECTS FUND BALANCE SHEET FOR THE YEAR ENDED JUNE 30, 20____

ASSETS:

Cash	\$ 1,500
Grant Revenues Receivable	18,450
TOTAL ASSETS	\$19,950

LIABILITIES & FUND EQUITY:

Accounts Payable	\$17,370
Due to City	2,480
Unearned Revenue	0 -
TOTAL LIABILITIES	\$19,950
FUND BALANCE	- 0 -

TOTAL LIABILITIES AND

FUND EQUITY \$19.950

Audit Requirements

• Grantee will be placed on the Louisiana Legislative Auditor's (LLA) Non-Compliance List if the audit is not received by the LLA within 6 months of the fiscal year end date.

• If grantee is on LLA's Non-Compliance List, they cannot receive CDBG funds.

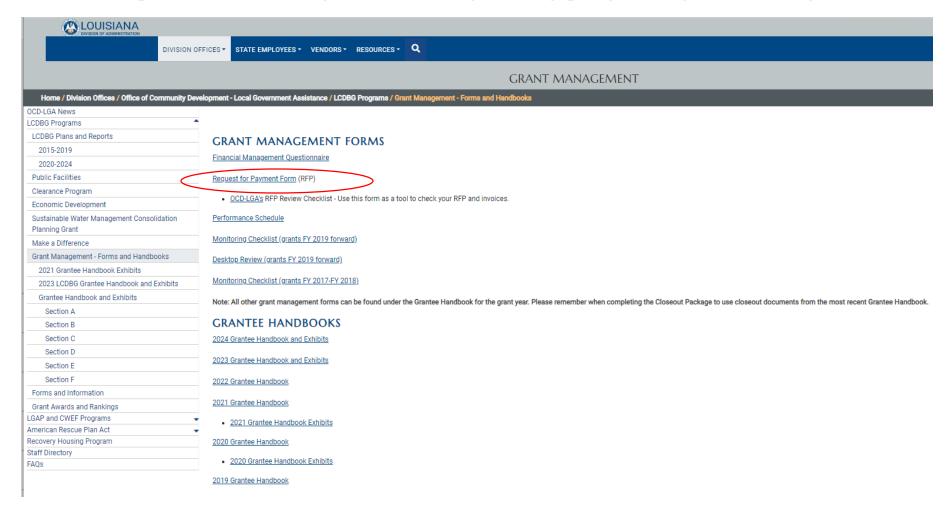
• Note: If extension has been granted by the LLA, send a copy of LLA's approval to the LGR.

Requests for Payment (RFP)

Requesting Program Funds From the Office of Community Development-Local Government Assistance (OCD-LGA)

Available On-line at:

https://www.doa.la.gov/doa/ocd-lga/lcdbg-programs/grant-management/



L A. Name, Address, and Tel	OUISIANA CDBG/C			PAYMENT (RFP)	B. Date of F	200mant	
A. Name, Address, and Ter	ephone Number of Cor	itractor (Cityre)	ansny		b. Date of F	vequest	
			D. Request	ū			
C. Contract Number(s) (Ent	ter all if multiple contrac	ts issued) / Pro	ogram Year / Cl	DBG or CDBG-			
CV Grant Representative							
E. Federal Employer ID	nployer ID STATE USE ONLY CV Fund			nds	Split F	Split Funding	
			Υ	N	Y	N	
F. Actual Delivery Date (A.I	D.D.) - The most recent	date of deliver	v of services	A.D.D. FY 1:			
for each State fiscal year.	,		,	A.D.D. FY 2:			
1. Status of LCDBG/CD	DG CV Funds			Amount	State Use Only	IDIS Anticity #	
1. Status of ECDBO/CD	BO-CV Fullus			Amount \$	Omy	Activity #	
A. Amout Requested with this I		below)					
B. LCDBG/CDBG-CV Funds R							
C. LCDBG/CDBG-CV Funds R	equested but not yet Rece	eived		\$			
D. Subtotal (Total Line A throug	gh Line C)			-			
E. Total Grant Amount (Amoun	t of Contract)						
F. Remaining Balance (Subtrac	of Line D from Line Et			\$			
2. Amount of Funds Re Activity		A.D.D. FY 1	A.D.D. FY 2	Amount			
A. Public Works, Facilities, Site	Improvements						
1. Sewer							
2. Streets							
3. Water (Potable)							
4. Other							
B. Rehabilitation C. Economic Development							
Commercial/industrial in	nfrastructure						
Development							
2. Other							
D. Administration							
 Pre-agreement Costs 							
Public Facilities, Demonstra Developm							
3. Other							
E. Other	·						
F. Total							
3. Certification							
I certify that this Request f and that the amount for which of correct and that the amount of exceed the amount are attack	drawn is proper for payme the Request for Payment	nt to the drawer	at the drawer's ba	ink. I also certify that	the data report	ted above is	
A. Date S	Signature			Title			
B. Date S	ate Signature Ti			Title			
4. Approval (State Use	Only)						
A. Reviewed By				Date			
B. Approved By Date							
PAYMENTS CAN BE V	ERIFIED ONLINE A	T: https://wv	wcfprd.doa.l	ouisiana.gov/ve	ndsearch/i	ndex2.cfm	
	Pl	ease sign in	blue ink.	_	LaGoy che	cked:	
					Date:		

A: Name, address, and phone number

B: Date of the request

C: Contract numbers (all), Program year, OCD Grant Representative

D: Request number (if corrections are needed the request number will be the same, but a letter will be added. i.e., Request # 2A).

E: Federal Employer ID

F: This date should be the last date of the invoicing period. If period covered by invoices crosses more than 1 fiscal year, there will be an A.D.D. FY 1 (thru 6/30) and FY 2 (last date covered).

1. Status of LCDBG Funds: Fill in the corresponding fields that apply to the grant when completing the RFP.

2. Amount of Funds Requested by Activity:

- a. Dollar amount should be in the corresponding field that applies to your grant. i.e., sewer, water, streets, etc.
- b. If applicable
- c. If applicable
- d. If applicable
- e. If applicable
- f. Total from all categories

3. Certification Date, Signature, Title:

- Print 2 copies
- Sign both in <u>blue ink</u> only
- Signatures must match the Authorized Signature Form exactly as typed and signed, including middle initials and titles, (examples: Dr., Sr., or Jr.). Same persons must be listed with that responsibility on the Financial Management Questionnaire.
- If there is a personnel change, send a new Authorized Signature Form and Financial Management Questionnaire.

4. Approval: OCD-LGA

Mail original RFP forms to OCD-LGA, along with approved invoices.

Invoices

- Must be submitted with all Requests for Payment.
- Must identify the date the goods and/or services were received.
- For professional service and other contractor invoices, the vendor must state the time period covered by the invoice.
- If goods are provided, the vendor must identify the item quantities and unit costs.
- For professional services (2 CFR 200.459), the vendor must identify the task, the effort (in hours), and the hourly rate. *This should be based on the Cost Reasonableness spreadsheet included in the professional services contract.*

Use of percentage or stage of completion is only allowed for construction contracts.

Invoices

• If "other" money is covering part of the invoice, identify the LCDBG portion and the "other" portion.

Example: City funds \$ 5,000

LCDBG funds \$ 8,000

Total \$13,000

• Invoices must be signed, indicating approval, by the person listed with that responsibility on the Financial Management Questionnaire.

You can monitor deposits online at the Division of Administration (DOA) – Office of Statewide Reporting and Accounting Policy (OSRAP) website.

https://www.doa.la.gov/doa/osrap/

HERE'S HOW...

OSRAP - Click "Vendor Payments - LaGov"







OFFICE OF STATEWIDE REPORTING AND ACCOUNTING POLICY

Memoranda

Accounts Receivable

The Office of Statewide Reporting and Accounting Policy is a service and control agency established within the Division of Administration to perform the following fu publish the Comprehensive Annual Financial Report of the state of Louisiana and other statewide reports, interim reports to the Federal government, and other report Commissioner of Administration.

REPORT

The Commissioner of the Division of Administration is charged with establishing a uniform system of accounting in all state agencies (LRS 39:78). He has delegated OSRAP. OSRAP establishes and maintains accounting policies and procedures in compliance with state and federal laws, as well as, ensuring compliance with general policies, pronouncements of the Governmental Accounting Standards Boards, and other accounting standards setting boards.



CONTACT US

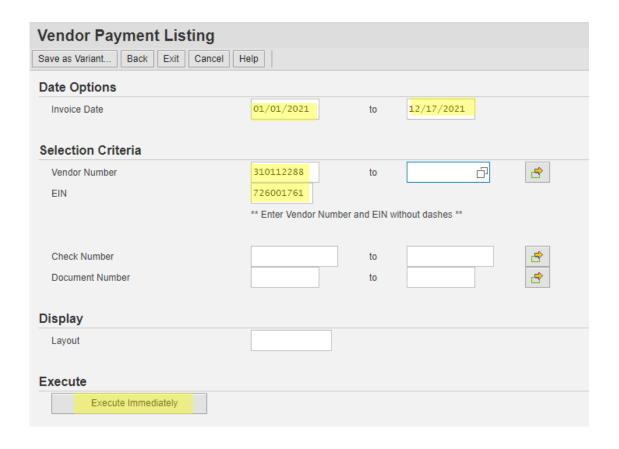
Brian Fleming, CPA Director

- 225.342.0708
- P.O. Box 94095 Baton Rouge, LA 70804
- 1201 N. Third St., Suite 6-130 Baton Rouge, LA 70802

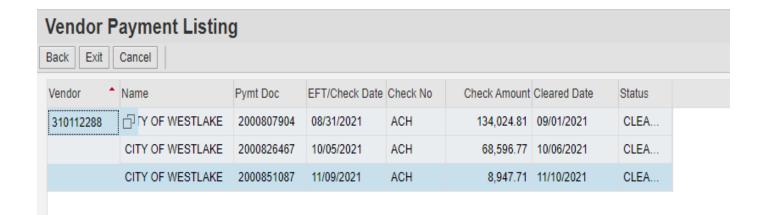
Click on "Vendor Payment Inquiry"



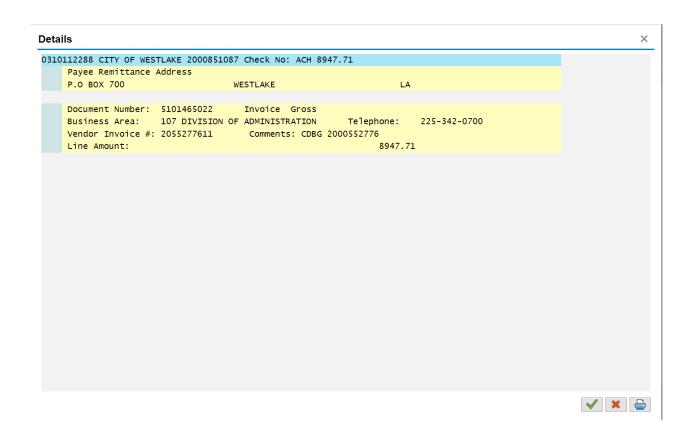
Under Date Options, enter the <u>Date Range</u>. In the Selection Criteria section, enter the <u>Vendor Number</u> for the Project and the Grantee's <u>EIN or Federal Employer ID</u># Click <u>"Execute Immediately."</u>



List of Payments



Double click on any line for Additional Detail



Receipt of Requested Funds

If the RFP is **processed** by Thursday afternoon, the money should be in the CDBG account the following Wednesday.

When expecting CDBG funds, monitor the CDBG account closely to see if funds were deposited.

3-Day Rule: Vendors must be paid within 3 business days of funds being deposited.

Program Income 24 CFR 570.489(e) & 24CFR 570.504

- Gross Income that is generated by the use of LCDBG funds.
 - For example: Interest earned on LCDBG funds incorrectly deposited into an interest bearing account.
- Contact the OCD for instructions if program income is received or if there is a possibility that it will be received.

Monitoring

For monitoring purposes – we need current & accurate financial records including:

- <u>Chart of Accounts</u> for either a Special Revenue Fund or Capital Projects Fund
- <u>General Ledger</u> (Including All Transactional Detail by Account)
- Statement of Revenues, Expenditures and Changes in Fund Balances
- Balance Sheet
- <u>All Bank Statements</u> within timeframe of LCDBG Account Activity from award through closeout and <u>copies of all</u> checks.
- Documentation of <u>current bonding</u> or other insurance for individuals signing checks.
- Checkbook

Contact Information

Janelle Dickey

Janelle.Dickey@la.gov

225-219-7278





Environmental Review Record

Presented By:

Fenishia Favorite

Federal Requirements

24 CFR Part 58

Each LCDBG (Louisiana Community Development Block Grant) Program participant must implement their program in compliance with the National Environmental Policy Act of 1969 (NEPA) and other applicable federal environmental laws.

For all projects, especially economic development projects, particular attention must be given to 24 CFR Part 58.32 – Project Aggregation.

Program Requirements

All contract conditions must be cleared within <u>five</u> months of the date of the Authorization to Incur Costs letter.

The Environmental Review Record (ERR) should be received by the State within <u>five</u> months of this date to ensure sufficient time for review.

The grantee's Chief Elected Official (CEO) will assume overall responsibility for the environmental review process.

The CEO must sign all certifications and findings.

The ERR must be submitted to this office with original signatures (NOT e-mailed)

If grant funds are used to prepare the ERR no correspondence should be dated before the Authorization to Incur Cost letter.

Project Description & Map

- This should be the first step of the review process.
- The description should be detailed and include all activities that will take place in the project.
- Must include the words: "site-specific" or "not site-specific"
- Map should show the exact location(s) of the project
- The Project Description and Map will be sent with all correspondences
- Project Description will also help Grantee determine the level of review.

Environmental Review Levels

Exempt

Environmental studies, project planning, and administrative costs

Categorically Excluded Not Subject to 58.5 – 58.35 (b)

Operating costs and equipment

Categorically Excluded Activities Subject to 58.5 – 58.35 (a)

Acquisition, repair, and improvements (less than 20%)

Activities Requiring an Environmental Assessment 58.36

New construction and substantial improvements (more than 20%)

Environmental Impact Statement – 58.37

Significant impact on environment

Certificate of Exemption

Must be included for all projects.

Signed, dated, CDBG must be checked, funding amount must be entered, Read selections and make sure they match the project (at least three boxes checked) 2021 LCDRG GRANTEE H

CERTIFICATION OF EXEMPTION FOR HUD FUNDED PROJECTS

	ipient:Project Name: escription (Include all actions which are either geographically or functionally related):
Location	
	Source: CDBG HOME ESG HOPWA EDI Capital Fund Operating Subsidy Hope VI Other
	Funding Amount: Grant Number:
have re	iewed and determined that the above-mentioned project is Exempt per 24 CFR §58.34 as follows:
	58.349(a)(1). Environmental & other studies, resource identification & the development of plans &
	strategies;
	58.34(a) (2) Information and financial services;
\Box	58.34(a) (3) Administrative and management activities;
	58.34(a) (4) Public services that will not have a physical impact or result in any physical changes,
	including but not limited to services concerned with employment, crime prevention, child care, health,
	drug abuse, education, counseling, energy conservation and welfare or recreational needs;
	58.34(a) (5) Inspections and testing of properties for hazards or defects;
	58.34(a) (6) Purchase of insurance;
	58.34(a) (7) Purchase of tools;
	58.34(a) (8) Engineering or design costs;
	58.34(a) (9) Technical assistance and training;
	58.34(a) (10) Assistance for temporary or permanent improvements that do not alter environmental
	conditions and are limited to protection, repair, or restoration activities necessary only to control or
-	arrest the effects from disasters or imminent threats to public safety including those resulting from physical deterioration;
	58.34(a) (11) Payment of principal and interest on loans made or obligations guaranteed by HUD;
	58.34(a) (12) Any of the categorical exclusions listed in §58.35(a) provided that there are no
	circumstances that require compliance with any other Federal laws and authorities cited in §58.5.
esponsi neets the n the ER	onsible entity must also complete and attach the 58.6 Compliance Checklist . By signing below one Entity officially determines in writing that all activities covered by this determination are Exempt a conditions specified for such exemption under section 24 CFR §58.34. This document must be maintain R. RIZED RESPONSIBLE ENTITY OFFICIAL:
Authoria	d Responsible Entity Signature Date
vaunoriz	
-tautoriz	
-camoriz	
-autoriz	

Compliance Documentation Checklist

Must be included with all projects.

Read questions thoroughly and confirm that all the answers fit the scope of the project according to the project description. Coastal Zone barrier map should be attached.

https://www.fws.gov/ecologic al-services/habitatconservation/cbra/maps/a/L A.pdf

113 Page	2021 LCDBG GRANTTE HANDBOOK
A-14: COM	PLIANCE DOCUMENTATION CHECKLIST
	Compliance Checklist for 24 CFR §58.6, Other Requirements
Complete for all projects, including Exempt (§58.34), Categorically Excluded Subject to §58.5 [§58.35(a)], Categorically Excluded Not Subject to §58.5[§58.35(b)], and Projects Requiring Environmental Assessments (§58.36). Must be completed for each individual property address included within the project description.	
Project Name:	
	AND (B) FLOOD DISASTER PROTECTION ACT OF 1973, AS AMENDED; NATIONAL RANCE REFORM ACT OF 1994
a.	Does the project involve: Formula grants made to states, State-owned property, small loans (\$5,000 or less), assisted leasing that is not used for repairs, improvements, or acquisition? Yes No
	If Yes, compliance with this section is complete.
	If No, continue.
b.	Is the project located in a FEMA identified Special Flood Hazard Area?
	Yes No
	If No, compliance with this section is complete.
	If Yes, continue.
C.	Is the community participating in the National Flood Insurance Program (or has less than one year passed since FEMA notification of Special Flood Hazards)?
	Yes No
	If Yes, Flood Insurance under the National Flood Insurance Program must be obtained. If HUD assistance is provided as a grant, insurance must be maintained for the economic life of the project and in the amount of the total project cost (or up to the

Statutory Checklist and Worksheet

Worksheet must be completed because the worksheet directs the Grantee to know what should be put on the checklist.

The Compliance Finding section should state what was included in the response from the agencies. The Source Documentation column should include both copies of the letters and dates that match the letter. If a map is referenced the date on the map and map number should be included.

Under each set of questions on the statutory worksheet it will let you know depending on responses if box A or B should be checked on the checklist.

Historical Properties

The letter sent to SHPO and the response letter received from SHPO should both be included and referenced on checklist.

If tribes should be contacted, the list from the TDAT should be included as well as all correspondences to and from the listed tribes for that area. If the tribes/SHPO request something the wording should be included in the compliance finding section. https://egis.hud.gov/tdat/

All letters and dates should be included on the Statutory Checklist.

If a Cultural Resource Survey is requested by a tribe consult with OCD on a timeline and extension request.

Floodplain and Wetland Management

Floodplain Management - FEMA website will be used to verify the map panel and the zones that should be in the project area. (Reference the FEMA number and date of the map on the checklist) If the project is located in a 100-year, 500-year or floodway then an 8-step must be completed. https://msc.fema.gov/portal/home

Wetland Management- Check the USFSW map and make sure it's the correct area. If Wetlands are in the project area or adjacent then the 8-Step will need to be completed. (Reference Wetlands Inventory Map on checklist) https://www.fws.gov/wetlands/Data/Mapper.html

8-Step Process

General Overview:

- Step 1: Reviewed the site and ensured the project is needed
- Step 2: Early Publication notice w/ 15-day comment period
- Step 3: Can the project be avoided? List reasons why it can not be avoided.
- Step 4: Permanent adverse impacts?
- Step 5: Require minimization of project impacts
- Step 6: Re-evaluation of alternatives
- Step 7: Final notice Publication w/ 7-day comment period
- Step 8: Proceed to implement project after comment period

If the 8-step is needed for both Wetlands and Floodplains the Grantee can include both findings in one 8-step review, but all findings must be mentioned. Also, make sure that the findings of the 8-step are included and the and 8-step process is mentioned in the compliance determination column.



Coastal Zone Map

Coastal Zone map for Louisiana should be included and referenced on checklist as Coastal Zone Map https://www.fws.gov/ecological-services/habitat-conservation/cbra/maps/a/LA.pdf

Coastal Zone Barrier Map

Coastal Zone barrier map should be attached to the compliance checklist. https://www.fws.gov/ecological-services/habitat-conservation/cbra/maps/a/LA.pdf

Sole Source Aquifer Map

https://epa.maps.arcgis.com/apps/webappviewer/index.html?id=9ebb047ba3ec41ada1877155fe31356b

Environmental Justice Map

LMI Map that shows concentrated areas should be included and referenced on the checklist

PLEASE WATCH THE YOUTUBE VIDEO ON HOW TO GET ALL MAPS NEEDED FOR THE ERR

Endangered Species

A USFSW Report is required from https://www.fws.gov/southeast/lafayette/project-review/

If the report yields any findings consultation is required with the agency and a memo is required from the CEO.

All letters and memos should be referenced on the checklist and include the dates as well as the findings.

Wild and Scenic Rivers

The Grantee should include a map that shows the distance from the Sabine River.

The list of Rivers from the National Parks Service that are currently being studied should also be included.

https://www.nps.gov/subjects/rivers/nationwide-rivers-

inventory.htm

https://www.nps.gov/subjects/rivers/louisiana.htm

Both the list and the map should be mentioned on the checklist

Farmland Protection

Should include one of the following for documentation:

A determination that the project does not include any activities, including new construction, acquisition of undeveloped land, or conversion, that could potentially convert one land use to another

Evidence that the exemption applies, including all applicable maps

Evidence supporting the determination that "Important Farmland," including prime farmland, unique farmland, or farmland of statewide or local importance regulated under the FPPA does not occur on the project site

Documentation of all correspondence with NRCS, including the completed AD-1006 and a description of the consideration of alternatives and means to avoid impacts to Important Farmland

Airport Hazards

Must include 2 separate maps (one for civil airports and one for military airfields)

Both maps must show the distance from the site to the airport.

https://www.airnav.com/ or google maps

Other Compliance Areas

Air Quality – non attainment list for Louisiana should be included.

Noise Abatement and Control – refers to the project description in the compliance determination section.

Explosives and Flammables – refers to project description in the compliance determination section.

Contamination and toxic substances – NETROnline search and NepAssist map both included and referenced in compliance determination section.

Map -https://nepassisttool.epa.gov/nepassist/entry.html_-

Please complete search in NETROnline https://environmental.netronline.com/

Revisions

After the initial review – If revisions are needed the reviewer will send out a letter requesting revisions. The Grantee should respond in a timely manner to avoid delays and penalties. A second revision letter may be needed if all corrections are not correct.

Once the ERR is complete and no other revisions are needed the reviewer will send a letter giving permission to publish or clearance depending on the level of review.

Activities Requiring an Environmental Assessment – 58.36

Comment Periods - Combined Notice

	Publication	Posted
"Combined Notice" Date	06/04/xx (15 days)	06/04/xx (18 days)
Date of "Request for Release of Funds and Certification"	06/20/xx	06/23/xx
Date ERR and request for funds mailed to State	06/20/xx	06/23/xx
ERR received by State	06/22/xx	06/25/xx
State's 15-day Public Comment Period	06/23/xx to 07/07/xx	06/26/xx to 07/10/xx

Categorical Exclusions Subject To 58.5 – 58.35 (a)

Comment Periods - Notice of Intent to Request Release of Funds

	Publication	Posted
Notice of Intent Date	06/04/XX (7 days)	06/04/xx (10 days)
Date of "Request for Release of Funds and Certification"	06/12/xx	06/15/xx
Date ERR and request for funds mailed to State	06/12/xx	06/15/xx
ERR received by State	06/14/xx	06/17/xx
State's 15-day Public Comment Period	06/15/xx to 06/29/xx	06/18/xx to 07/02/xx

ERR Clearance

All required permits, mitigation measures, and the Eight-Step Process must be included in the notices.

The Request for Release of Funds must be signed by the CEO <u>after</u> the end of the local public comment period.

The ERR reviewer will count **15** days from the date the RROF is received for the state comment period. The day after the 15th day the reviewer will prepare the ERR clearance letter.

If the entity is determined EXEMPT after a review of documents then the reviewer will issue a clearance and the Permission to Publish is not needed.

All activities must be environmentally cleared including those funded by private funds.

Until the State has approved the recipient's Request for Release of Funds, neither a grantee nor any participant, including public or private non-profit or for-profit entities or any of their contractors, may commit LCDBG/HUD funds or private funds or undertake an activity or project. (24 CFR Part 58.22)

This regulation is triggered when the grantee's application is submitted to the State.

Revised Environmental Review Records

If the project site/location or scope of work changes after clearance, then the ERR must be amended.

All compliance areas must be reconsidered and all relevant agencies contacted.

OCD will review all changes once submitted and issue a new clearance.

For Environmental Assessment projects:

No change in determinations - only have to submit revised ERR.

Change in determinations or new activity or location added – post/publish new FONSI notice.

Common Errors

- Not including all of the required maps or not including enough information on the maps.
- Not completing all forms
- Not following requests from tribes.
- Not signing and dating forms that require signatures.
- Not discussing alternatives in the Eight-Step Process.
- Missing documentation to support determinations.

Make sure you review the entire ERR before turning it in! This will minimize errors.

Questions?

Please contact Fenishia Favorite

Fenishia.favorite@la.gov, 225-342-5884

Staff that reviews Environmental Review Records:

- Suzanne Bentley-Smith, Specialist

Suzanne.Bentley-Smith@LA.GOV, 225-342-7214

- Denease McGee, Program Manager

Denease.mcgee2@la.gov, 225-342-7530

- Kristi Kron, Specialist, 225-342-7412

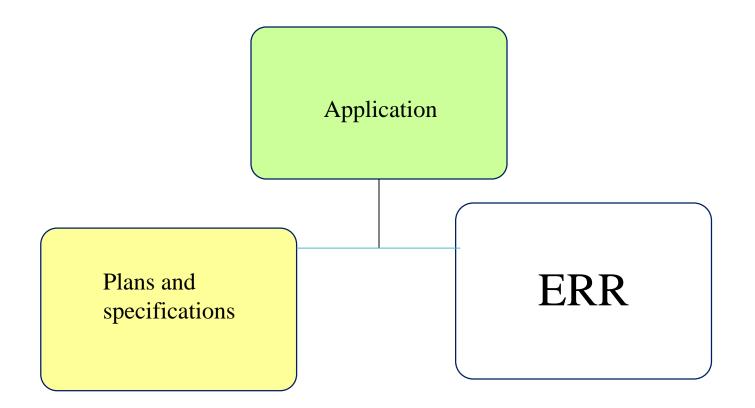
Kristi.kron2@la.gov

Engineering

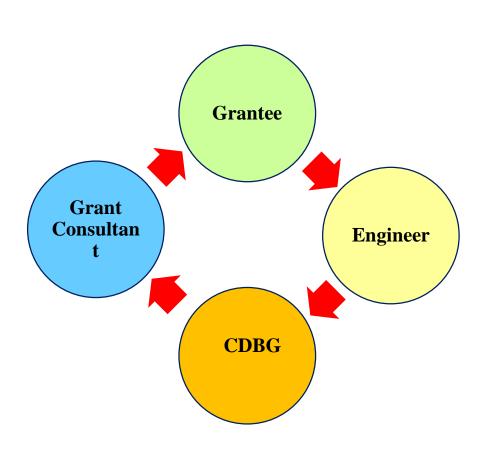
Presented By:

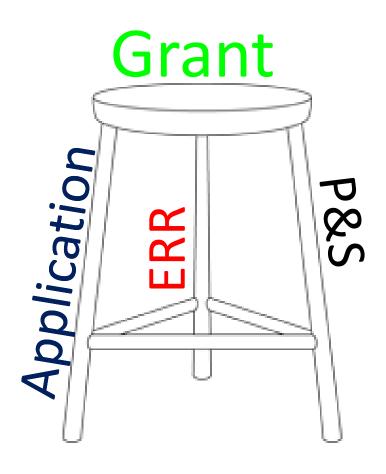
Jeff Tessier

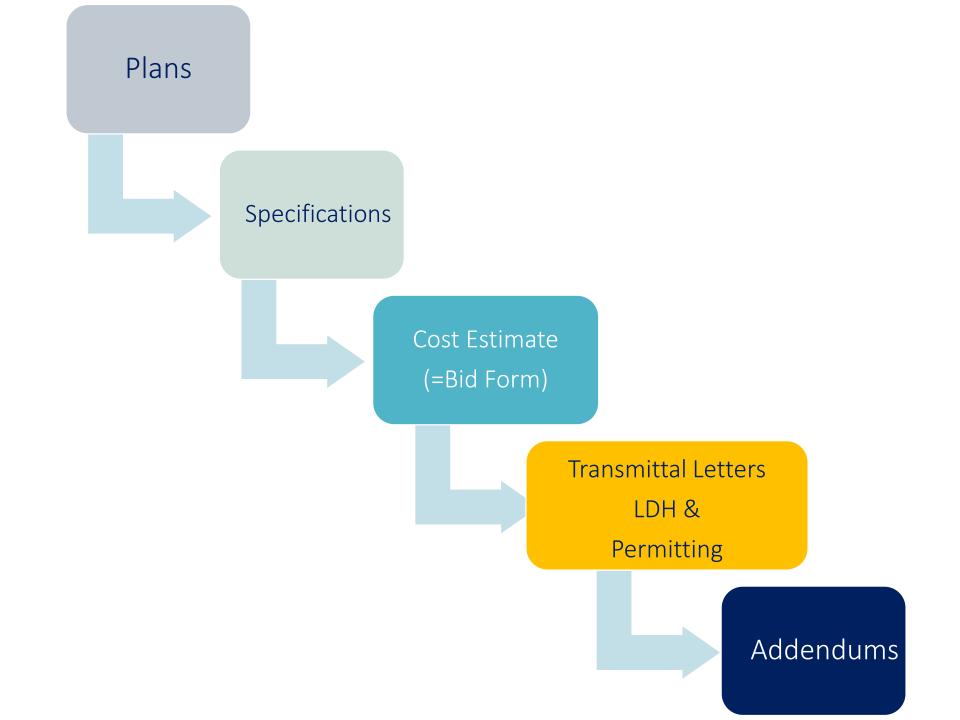
Grant – 3 Parts



Communication!



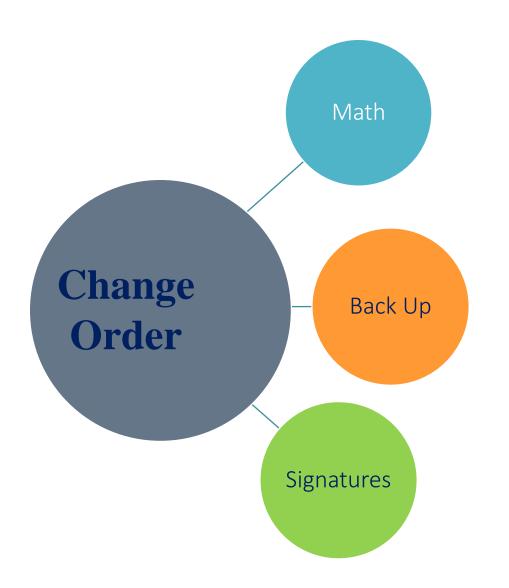




Authorization to Advertise for Bids

The Authorization to Advertise for Bids will come when the P&S and the ERR have been approved and all other contract conditions are met.

The advertisement to solicit bids for the construction contract will be published within 30 days of the State's "authorization to advertise for bids."



The engineer & the contractor sign and date the C.O.

Submit the C.O. to me by email or mail.

I approve it and email it back to you, this is for your records.

Get the Mayor or Parish President to approve and date the Change Order. You keep and distribute as many copies as you need.

Submit to LCDBG one copy with the engineers, contractors and Mayor or Parish President signatures.





Change Orders

Addendums

RPR Certifications

*Anything Time Sensitive

Plans and Specs and Revisions

* Large Attachments

For the Community Development Block Grant (CDBG) program:

We require a Resident Project Representative (RPR) for the project.

We also need to qualify the Resident Project Representative.

To qualify a Resident Project Representative, submit the certification form and resume of the RPR.

If you have worked with CDBG before and have qualified your RPR then you do not need to do anything.

When the grant is monitored, the monitoring team will check to see that the whoever is signing the inspection reports is a qualified RPR.

A-44: QUALIFICATION CERTIFICATION FOR RESIDENT PROJECT REPRESENTATIVE

QUALIFICATION CERTIFICATION FOR

RESIDENT PROJECT REPRESENTATIVE

LOUISIANA COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM

(To be filled out by the Architect/Engineer – if more than one Resident Project Representative is seeking to be qualified per Engineering Firm, fill out one Qualification Certification for each)

NOTE: This Qualification Certification and a copy of the Resident Project Representative's current resume showing qualifications and work history must be submitted to the Office of Community Development and approval granted before construction begins.

Architect/Engineering Firm:	
Name of Resident Project Representative:	
This is to certify that the person listed above appropriate duties and responsibilities of the funded construction project. This individual a Resident Project Representative; has a good	TIFICATION ***** has the qualifications and abilities to perform the Resident Project Representative on the proposed LCDBG understands the duties, responsibilities, and authority of the working knowledge of the types of construction materials will be under my direct supervision for the duration of the
(For State Use Only) APPROVED	Signature of Architect/Engineer
	Typed or printed name
CDBG	Date

Jeff Tessier Engineer

Jefferson.Tessier@la.gov

Phone: (225) 342-3268

Civil Rights

Grantee's Required Actions for Compliance

Presented by: Denease McGee

Civil Rights: Compliance Areas

Equal Employment Opportunities (EEO)

Requirements

Minority business Enterprise (MBE)

Fair Housing

Requirements

Fair Housing Assessment

Section 504

Requirements

Summary of Previous Actions

Taken/Transition Plan

TDD

Language Access Plan-Limited

English Proficiency

Employee data

Section 3

Definition

Goals

Requirements

Civil Rights

- Title VI of the Civil Rights Act of 1964
- Title VIII of the Civil Rights Act of 1968
- Section 109 of the Housing and Community Development Act of 1974
- Age Discrimination Act of 1975
- Section 3 of the Housing and Urban Development Act of 1968
- Section 504 of the Rehabilitation Act of 1973

Equal Employment

Each local government participating in the LCDBG program must maintain employment records that include the composition of their staff. Exhibit A-45, City/Parish Employment form, is provided to assist in keeping track of this information.

Personnel policies should clearly outline hiring, training, and promotional procedures. The local government should develop an employment policy that contains a non-discrimination clause assuring that all persons will be treated equally in employment opportunities.

An Equal Employment Opportunity poster must be displayed in a prominent place in the Grantee's office

A-45: CITY/PARISH EMPLOYMENT

CITY/PARISH EMPLOYMENT

WORKFORCE ANALYSIS PART I

City/Parish	
Total Population	

	Joh Cotogony	Total	Fema	es	Minorities	
	Job Category	Number	Number	%	Number	%
1.	Officials and Administrators					
2.	Professions Para-Professionals					
	Technicians					
3.	Clerical					
4.	Skilled Craft					
5.	Service Maintenance					
6.	Protective Service (Police,					
Firen	nen)					

WORKFORCE ANALYSIS

PART II

Employee/Classification	Dont	Status	Sex	Race	Birth	Handicap	Personnel Actions			
Employee/Classification	Dept.	Status	Sex	Race	Date		Hired	Promoted	Terminated	

MBE: Regulations

24 CFR 200-321 requires that Grantees take affirmative action to contract with small and minority- owned firms or women's business enterprises in the administration of the LCDBG project.

Examples of Affirmative Action Steps

- Adding qualified small and minority-owned enterprises and women's business enterprises to solicitation lists and assuring they are solicited whenever they are potential sources.
- Dividing total requirements into smaller tasks or quantities to permit maximum participation by small and minority-owned enterprises and women's business enterprises when economically feasible.
- Establishing delivery schedules that will encourage participation by small and minority-owned businesses and women's business enterprises where the requirements permit.
- Using the services and assistance of the Small Business Administration as necessary.
- Requiring the prime contractor to take the above affirmative steps if any subcontracts are to be let.

Grantee Requirements for Compliance:

Annual submission of the <u>Contract and Subcontract Activity Form</u> for construction and non-construction contracts and subcontracts.

This report is due by September 30th each year.

Grantee will only report new contracts which have been awarded from October 1st through September 30th each year.

Contracts that have not previously been reported.

Grantee is required to submit a yearly report during active grant years

What if all contracts were reported, do we still need to complete the report?

YES!

* October 1, 2023 – September 30, 2024 *

If the grant closes prior to the deadline, a report must be submitted with closeout documents if and only if there is a contract to report that was not previously reported.

Contract and Subcontract Activity

U.S. Department of Housing and Urban Development

Public Reporting Burden for this collection of information is ostimated to average .50 hours per response, isolating the time for reviewing instructions, searching existing data sources, gathering and maintaining the ceta needed, and completing and reviewing the collection of information. This information is voluntary. HUD may not collect this information, and you are not required to complete this form, unless it displays a currently valid OMB Control Number.

Executive Order 12421 dated July 14, 1983, directs the Minority Business Development Plans shall be deminiped by each Federal Agency and that these service plans shall establish shootly business development to be cestigned minority business envelopment to provide galdance and oversight to program activity and the cestigned minority business envelopment. The Department regulates the information to provide galdance and oversight for programs for the development of minority business enterprise. While no assurances of certificentiality is pleaged to respondents, HUD generally discloses this data only in response to a Freedom of Information request.

Privacy Act Notice - The United States Department of Housing and Urban Development, Faderal Housing Administration, is authorized to solicit the information requested in the form by virtue of Tale 12, United States Code, Section 1701 et asq., and regulations promugated thereunder at Tale 12, Code of Faderal Regulations, it will not be disclosed or released outside the United States Department of Housing and Urban Development without your current, except as required or permitted by law.

1. Grantse/Project Owner/I	Developer/Spons	son/Builden/Agency						Check it:	- 1	2. Location (City, State, ZIP Co.	to a second second second or per misso by law.	
								PHA	1	in consists (only, state, 25° Co.	and the same of th	
3a. Name of Contact Perso	м					er (including Area C	ode)	4. Reporting Pe		lept. 30 (Annual-FY)	Program Outle (Not applicable for CPD programs.) See explanation of codes at believe of page. Use a expansion sheet for each program code.	
HLID Case Number or Contract Tied other Identification of property, or Subcontract Cod		Trade Code (See	Contractor or Subcontractor Business Rasial/Ethnic Code	Women Owned Business (Yos or	Prime Contractor Identification (ID) Number	Sec. 3	Subcontractor Identification (ID) Number	Sac 3		Contractor/Subcontractor Name and Address		
7a.		76.	below) 7c.	(See below) 7d.	No) 7e.	71.	79.	7%	76.	Name	Street City State Zip	Code
									Г			
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OPD: 1 = New Construction 2 = Education/Training 3 = Other		tial Rehab. 7 = 8 = 9 =	Profession Tenant S Education Arch./En Other		ı		1 = W 2 = ftb 3 = Ng 4 = Hb 5 = As	scial/Ethnic Co hibe Americans ack Americans (I've Americans spanic American sian/Pacific American sidic Jews)			B: Progrem Codes (Complain Air Housing and Futits and Indian Housing programs only): 1 — All Insured, including Section 8 5 = Section 200 2 = Flexible Stubility Section 8 5 = Section 200 3 = Section 8 Non-Memory Non-HFDA 7 = Publisher dian Housing 4 - Insured (Managament) 7 = Publisher dian Housing	

Previous editions are obsciete.

form HUC-2516 (8/98)

OMB Approval No.: 2535-0117 (exp. 1/31/2013)

Questions?



Fair Housing

The Federal Fair Housing Law provides that "...no person shall be subjected to discrimination because of race, color, religion, sex, handicap, familial status, or national origin in the sale, rental, or advertising of dwellings, in the provision of brokerage services, or in the availability of residential real estate-related transactions including lenders, builders, and homeowners' insurance companies" (24 CFR 100.5).

Grantee Requirements for Compliance

Each Grantee shall certify that there have been no findings made by or open complaints with the HUD FHEO or Louisiana Attorney General.

The Grantee shall notify OCD at any time during the grant if a complaint is filed.

Fair Housing Assurance	
does hereby assure the Office of Community D), Division of Administration, that, as a recipient of Louisiana Communit	у
k Grant Funds, there have been no findings made by, or open complaints Housing and Equal Opportunity (FHEO) Office or the Louisiana Attorney	,
ent shall notify OCD at any time during the grant, if a complaint is filed.	
Chief Elected Official	
Date	

Fair Housing Activity

Each Grantee must conduct <u>at least one</u> Fair Housing activity during the grant period and maintain documentation of the activity that was or will be conducted.

This documentation must be available when this office conducts its on-site monitoring.

The documentation must identify the type of Fair Housing activity that was or will be conducted (community seminar, brochure distribution, etc.), the target audience (the general public, real estate brokers, etc.), and the category of Fair Housing information provided

Fair Housing Assessment

LCDBG Grantees are required to further fair housing efforts by conducting an assessment to identify impediments to fair housing choice.

Actions:

Must be within jurisdiction,

Take appropriate actions to overcome the effects of any impediments identified through the assessment,

Maintaining records reflecting the assessment and actions in this regard (24 CFR 570.487(b)(1)).

A-54: FAIR HOUSING ASSESSMENT Assessing Fair Housing Conditions in Your Community Name of Community:___ Contract #:__ PART I - HOUSING PROFILE American Community Survey Table B25032 -Tenure by Units in Structure (See instructions at end of form.) 1. Owner Occupied Units: Single attached and detached (row 3+4) b. Mobile Home and others (row 11+12) c. Other Units (rows 5+6+7+8+9+10) d. Total Number of Owner Occupied Units: (row 2) 2. Renter Occupied Single attached and detached (row 14+15) b. Mobile Home and others (row 22+23) c. Two Unit Structure (row 16) d. Multiple Unit Structure (rows 17+18+19+20+21) e. Total Number of Renter Occupied Units (row 13) 3. Total Units (row 1) 4. What percent of total occupied housing units are owner occupied single units? (add 1 a and 1 b then divide by 3) 5. What percent of total occupied housing units are multiple unit structure rental units (3 or more units)? (Divide 2 d by 3) 6. Does your community have public housing? 7. How many mortgage lenders are located or have offices in your community? 8. How many real estate brokers are located and/or have offices in your community? 9. Does your community have a comprehensive zoning ordinance? 10. Does your community have or enforce building codes? 11. Are there any new subdivisions building or planned for your community? Yes No

PART II - REVIEW OF FAIR HOUSING PRACTICES

For the Housing Activities applicable to your community provide the following information:

1.	Rental Units: Description of data sources or contacts made:
Descr	iption of policies or practices examined:
2.	<u>Public Housing</u> : Description of data sources or contacts made:
Descr	iption of policies or practices examined:
3.	Mortgage Lending Institutions: Description of data sources or contacts made:
Descr	iption of policies or practices examined:
4.	Real Estate Brokerage Services:
	Description of data sources or contacts made:
Descr	iption of policies or practices examined:

	oning Ordinances: Description of data sources or contacts made:
Descripti	ion of policies or practices examined:
6. <u>B</u>	uilding Codes: Description of data sources or contacts made:
Descripti	ion of policies or practices examined:
. Rental U	PART III – IDENTIFICATION OF IMPEDIMENTS Units: (Mark NA and skip to next question if answer to ONE in PART II is zero)
have the religion,	e any identifiable barriers for persons of similar income levels that restrict or effect of restricting access to rental housing; because of their race, color, sex, national origin, handicap or familial status? (for example: unnecessary or
	ome application procedures; unreasonable requirements) YesNo
N	ome application procedures; unreasonable requirements) YesNo
Public Here have the religion,	ome application procedures; unreasonable requirements) YesNo NA
Are there have the religion, burdense	ome application procedures; unreasonable requirements) YesNo NANo NANo NANo NANo NANo NANo NANO NA NA And skip to next question if answer to TWO in PART II is zero) e any identifiable barriers for persons of similar income levels that restrict or effect of restricting access to public housing units; because of their race, color, sex, national origin, handicap or familial status? (for example: unnecessary or

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 Real Estate Brokerage Services: (Mark NA and skip to next question if answer to FOURin PART II is zero) 					
	Are there any identifiable barriers for persons of similar income levels that restrict or have the effect of restricting access to real estate brokerage services; because of their race, color, religion, sex, national origin, handicap or familial status? (for example: uneven appraisal practices, redlining, unnecessary or burdensome application procedures; exclusion from listing services; steering) YesNoNA				
5 .	Zoning Ordinances: (Mark NA and skip to next question if answer to FIVE in PART II is no)				
	Does the communities' zoning ordinances restrict or have the effect of restricting housing choices or availability of housing choices for persons of similar income levels because of their race, color, religion, sex, national origin, handicap or familial status? (for example: restrictive regulations that make low income housing development difficult) YesNoNA				
6.	Building Codes: (Mark NA if answer to SIX in PART II is no)				
	Does the communities' building code ordinances restrict or have the effect of restricting housing choices or availability of housing choices for persons of similar income levels because of their race, color, religion, sex, national origin, handicap or familial status? (for example: restrictive regulations that make low income housing development difficult) YesNoNA				
	PART IV - ANALYSIS OF IMPEDIMENTS				
	For any items identified as YES in PART III please provide the following details.				
	For any items identified as YES in PART III please provide the following details. Housing Activity:				
	Housing Activity:				
	Housing Activity: Description of the Impediment:				

Housing Activity:	
Cause of the Impediment:	
Result of the Impediment:	
	TIONS TAKEN TO OVERCOME TIFIED IMPEDIMENTS
Housing Activity:	
***************************************	***************************************
Housing Activity:	
Actions or proposed actions:	
Actions or proposed actions:	

Date Assessment completed:
Signature of Preparer of Assessment:
Signature of Chief Elected Official:
-

Any Questions?



Section 504

Section 504 provides that "no otherwise qualified individual with handicaps in the United States shall, solely by reason of his handicap, be excluded from the participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance."

Each Grantee shall submit an assurance to the Office of Community Development that the LCDBG program will be operated in compliance with Section 504 requirements (24 CFR 8.50(a)).

This assurance obligates the Grantee for the period during which federal financial assistance is extended. This assurance must be submitted prior to receipt of the executed contract with the State.

Section 504 Assurance

The (local community)	does hereby assure the Office						
of Community Development, Division of Administration, that, as a recipient of Louisiana							
Community Development Block Grant funds, all activities of this grant will be operated in							
compliance with requirements of Section 504 of the Rehabilitation Act of 1973, as amended.							
As a local government with 15 or more employees, the (local community)							
further assures the Office of Community Development, Division of Administration, that it has							
appointed (name)	, (position) as the designated						
Section 504 Coordinator (24 CFR 8.53), and adopted a Section 504 Grievance Procedure on							
(Date) (24 CFR 8.53), and	(Date) (24 CFR 8.53), and (describe method)						
as a means of providing for continuing no	otification of participants, beneficiaries, applicants, and						
employees that it does not discriminate of	on the basis of handicap in its federally assisted						
programs							
(24 CFR 8.54).							
	Chief Elected Official						
	Date						

Requirements for Grantees Employing 15 or More Persons



A responsible employee must be designated to coordinate the community's efforts to comply with Section 504.

The community must adopt by resolution grievance procedures that incorporates appropriate due process standards and that provide for the prompt and equitable resolution of complaints alleging any action prohibited by this part.

The Grantee shall take appropriate initial and continuing steps to notify "participants, beneficiaries, applicants, and employees, including those with impaired vision or hearing, and unions or professional organizations holding collective bargaining or professional agreements with the Grantee" that it does not discriminate on the basis of disability in violation of this part.

The notification shall also include an identification of the responsible employee designated above.

A Grantee shall make the initial notification required by this paragraph within <u>90 days</u> of receipt of the executed contract with the State for each new grant.

Methods of initial and continuing notification may include the posting of notices, publication in newspapers and magazines, placement of notices in recipients' publications, and distribution of memoranda or other written communications.

The Grantee must maintain a file, make available for public inspection, and provide the following to the responsible civil rights official upon request:

- (1) a list of the interested persons consulted;
- (2) a description of areas examined in the self-evaluation and any problems identified;
- (3) a description of any modifications made and/or any remedial steps taken

Grantee must maintain data for the State showing the extent to which individuals with disabilities are beneficiaries of federally assisted programs

Self-Evaluation & Transition Plan

Each Grantee shall have completed a self-evaluation of current policies and practices with respect to communications, employment, and program/physical accessibility to determine whether, in whole or in part, they do not or may not meet the requirements of being accessible to individuals with disabilities. The self-evaluation will have been completed within six months of receipt of any grant award after July 1988.

The self-evaluation shall designate all buildings and structures as "new" or "existing," depending on whether the building was constructed or altered after July 1988 (24 CFR 8.51(a)).

The self-evaluation shall determine whether buildings and structures that house programs and services for the public can be approached, entered, and used by persons with disabilities

At a minimum, these items should be addressed in the self-evaluation:

Parking – Spaces, Curbs, Ramps;

Routes and Pathways – Slopes, Levels, Ramps,

Notices; Entrance Ways – Widths and Heights;

Interiors – Door Grasp, Pressure, Pathways,

Elevators; Service – Counter Heights,

Notices; and Auxiliary Services – Telephones, Restrooms, Drinking Fountains.

Each Grantee shall modify any policies and practices that do not meet the requirements for program accessibility (24 CFR 8.51). Compliance with 504 does not necessarily require a Grantee to make each of its existing facilities accessible to and usable by individuals with disabilities.

Questions?



Visual and Hearing Impairments

Each Grantee must ensure that members of the population eligible to be served or likely to be affected directly by a federally assisted program who have visual or hearing impairments are provided with the information necessary to understand and participate in the program.

Methods for ensuring participation include, but are not limited to:

qualified sign language and oral interpreters readers

or the use of taped and Braille materials.

The regulation requires that each Grantee must have available a TDD or equally effective method for communicating with hearing impaired persons.

Louisiana has an approved relay service that may be utilized.

The Grantee must have a policy indicating the use of the relay system by the Grantee and publish the telephone numbers in the newspaper within six months of the date of the "Authorization to Incur Costs" letter.

The numbers are: TDD Users 1-800-846-5277, and Voice Users 1-800-947-5277. This service is free of charge.

The number "711" has been approved by the Federal Communications Commission (FCC) for use in contacting the relay service. This number works from both TDD and voice telephones and while it is applicable in most states, Grantees are still required to list the "800" numbers presented above.

Limited English Proficiency: Language Access Plan

All Grantees will be required to complete and adopt a Language Access Plan (LAP) for Limited English Proficiency (LEP) Persons, as required by Title VI of the Civil Rights Act of 1964, 42 U.S.C. 2000(d) and Executive Order 13166 which states that recipients of federal funds take responsible steps to ensure meaningful access by persons with Limited English Proficiency.

In preparing this LAP, Grantees must conduct a four-factor analysis

This plan must be adopted within one year of the "Authorization to Incur Costs" letter and reviewed/updated on an annual basis to ensure continued responsiveness to community needs.

Depending upon the site of a particular language group, translation of "vital" documents may become necessary.

The Office of Community Development's LAP is found in exhibit A-58, which can be used as a sample.

The LEP website www.lep.gov also has resources available to help formulate the LEP, including links to I-Speak Cards. More information can be found at www.hud.gov

The Grantee should utilize Census.gov to find the data at the Parish or the City/Town/Village level at https://data.census.gov/cedsci/table?q=S1601&tid=ACSST1Y2019.S1601

III. Four-factor Analysis

The following four-factor analysis will serve as the guide for determining which, if any, language assistance measures the OCD will undertake to provide access to the covered programs for LEP persons. Additionally, all future CDBG fund recipients will be required to use the same four-factor analysis prior to the release of funds.

A. Number or proportion of LEP persons eligible to be served or likely to be encountered by the OCD or its federally funded programs. Per the 2013-2017 American Community Survey 5-Year estimates, Louisiana's population is 4,353,030.

Approximately 91.7% of Louisiana's population speaks English, and 8.3% speak a language other than English. 3.6% of Louisiana's population speaks Spanish or Spanish Creole, and 3.0% speak other Indo-European languages and 1.3% speak Asian and Pacific Island Languages. No other ethnicity has a sizeable limited English proficiency.

The table below shows the LEP percentages for each of the above mentioned languages.

Language 1 (name)	Population That Speaks a Language Other Than English	LEP Number	LEP % of Total Louisiana Population
Spanish/Spanish Creole	161,384	73,584	1.69%
Other Indo-European	129,835	22,791	.52%
Asian and Pacific Island	55,163	27,547	.63%

Questions?



Section 3

Section 3 of the Housing and Urban Development Act of 1968 [12 U.S.C. 1701u and 24 CFR Part 75] is HUD's legislative directive for providing preference to low- and very low-income residents of the local community (regardless of race or gender), and the businesses that substantially employ these persons, for new employment, training, and contracting opportunities resulting from HUD-funded projects.

The purpose of Section 3 is to ensure, to the greatest extent feasible, that training, employment, contracting, and other economic opportunities generated by Section 3 covered financial assistance shall be directed to low-and very low-income residents of the neighborhood where the financial assistance is spent.

HUD funded project that meet/exceeds \$200,000

Housing demolition

Rehabilitation or construction

Rehabilitation or construction of public buildings, facilities, or infrastructure.

Definitions

<u>Labor hours</u> means the number of paid hours worked by persons on a Section 3 project or by persons employed with funds that include public housing financial assistance.

Section 3 business concern means:

- (1) A business concern meeting at least one of the following criteria, documented within the last sixmonth period:
- (i) It is at least 51 percent owned and controlled by low- or very low-income persons;
- (ii) Over 75 percent of the labor hours performed for the business over the prior three-month period are performed by Section 3 workers; or

- (iii) It is a business at least 51 percent owned and controlled by current public housing residents or residents who currently live in Section 8-assisted housing.
- (2) The status of a Section 3 business concern shall not be negatively affected by a prior arrest or conviction of its owner(s) or employees.
- (3) Nothing in this part shall be construed to require the contracting or subcontracting of a Section 3 business concern. Section 3 business concerns are not exempt from meeting the specifications of the contract.

Definitions

Section 3 worker means:

- (1) Any worker who currently fits or when hired within the past five years fit at least one of the following categories, as documented:
- (i) The worker's income for the previous or annualized calendar year is below the income limit established by HUD.
- (ii) The worker is employed by a Section 3 business concern.

- (iii) The worker is a YouthBuild participant.
- (2) The status of a Section 3 worker shall not be negatively affected by a prior arrest or conviction.
- (3) Nothing in this part shall be construed to require the employment of someone who meets this definition of a Section 3 worker.

Section 3 workers are not exempt from meeting the qualifications of the position to be filled.

Definitions

Targeted Section 3 worker:

is a Section 3 worker who:

Is employed by a Section 3 business concern; or

Currently fits or when hired fit at least one of the following categories, as documented within the past five years:

Living within the service area or the neighborhood of the project, as defined in 24 CFR § 75.5; or

A YouthBuild participant.

Meeting Goals

"Service Area" or the "neighborhood of the project" means an area within one mile of the Section 3 project or, if fewer than 5,000 people live within one mile of the Section 3 project, within a circle centered on the Section 3 project that is sufficient to encompass a population of 5,000 people according to the most recent U.S. Census

Residing in the Section 3 service areas is one of the criteria for a Section 3 targeted worker.

Section 3 service area is <u>NOT</u> the same as low-mod area, which pertains to meeting a national objective.

Meeting Goals

Minimum Numerical Goals

Twenty -five (25) percent or more of the total number of labor hours worked by all workers on a Section 3 project are Section 3 workers.

<u>Section 3 Worker Labor Hours</u> = Total Labor Hours

Five (5) percent or more of the total number of labor hours worked by all workers on a Section 3 project are Targeted Section 3 workers, as defined at § 75.21.

<u>Targeted Section 3 Labor Hours</u> = Total Labor Hours



Professional Service Labor Hours

Non-construction services that require an advanced degree or professional licensing are <u>excluded</u> from Section 3 Final Rule.

BUT.....

Grantee may count any work performed by a professional services Section 3 or Targeted Section 3 worker as Section 3 labor hours.

This is done by adding the hours to the numerator in the equation.

DO NOT COUNT PROFESSIONAL SERVICES AS PART OF THE TOTAL LABOR HOURS!

Section 3 Worker Labor Hours =25%

Total Labor Hours

Targeted Section 3 Labor Hours = 5%

Total Labor Hours

Questions?



Grantees <u>must document their efforts</u> to comply with Section 3 through maintenance of a "good faith efforts" file. It should contain memoranda, correspondence, advertisements, etc., illustrating the Grantee's and the contractor's attempts to reach eligible persons and businesses. Documentation should support attempts to comply with Section 3.

Normal Advertising is not enough!

Additional guidance (24 CFR Part 75.13.)

Failure to Meet Goals

Documentation must be maintained as to the actions taken by each in order to attain the goals and any impediments encountered.

This documentation will be reviewed when the Grantee is monitored.

Sanctions for noncompliance with Section 3 include debarment, suspension, and limited denial of participation in HUD programs.

Other economic opportunities to train and employ Section 3 residents include, but need not be limited to, use of "upward mobility," "bridge," and trainee positions to fill vacancies and hiring Section 3 residents in part-time positions.

These "other" opportunities, if provided, may be viewed by HUD as an effort to comply with Section 3 should a challenge be issued by a Section 3 resident or business concern that either the Grantee or contractor is not following Section 3 requirements.

Contractor Requirements

Once a contract has been awarded to a contractor, each contractor must complete the required documents in the Contractors Documents Guide Exhibit A-38:

Section 3 Clause

Section 3 Statement of Assurances

Subcontract Utilization Report (A-51)

Contractor/Subcontractor Project Workforce Report (A-52)

Section 3 Worker/Targeted Worker Certification (A-49)

Section 3 Business Certification (A-50)

Section 3 Final Labor Hours Compliance Report (A-44)

The Grantee should discuss these requirements as a separate item at the PRE-CONSTRUCTION CONFERENCE or whatever other means the Grantee utilizes to notify the prime contractor(s) of his/her responsibilities.

When CDBG (and other HUD funding) to the project exceeds \$200,000, the Section 3 Assurances (included in Exhibit A-38), the Project Workforce Report (Exhibit A-52), the Subcontractor Utilization Report (Exhibit A-51) must be completed by the prime and all subcontractors prior to receiving CDBG funds.

SECTION 3 CLAUSE

(To be included in all contracts and subcontracts)

All Section 3 covered contracts shall include the following clause (referred to as the Section 3 Clause).

- A. The work to be performed under this contract is subject to the requirements of Section 3 of the Housing and Urban Development Act of 1968, as amended, 12 U.S.C. 1701u (Section 3). The purpose of Section 3 is to ensure that economic opportunities, most importantly employment, generated by certain HUD financial assistance shall be directed to low- and very low-income persons, particularly those who are recipients of government assistance for housing or residents of the community in which the Federal assistance is spent.
- B. The parties to this contract agree to comply with HUD's regulations in 24 CFR part 75, which implement Section 3. As evidenced by their execution of this contract, the parties to this contract certify that they are under no contractual or other impediment that would prevent them from complying with the part 75 regulations.
- C. The contractor agrees to send to each labor organization or representative of workers with which the contractor has a collective bargaining agreement or other understanding, if any, a notice advising the labor organization or workers' representative of the contractor's commitments under this Section 3 clause and will post copies of the notice in conspicuous places at the work site where both employees and applicants for training and employment positions can see the notice. The notice shall describe the Section 3 preference, shall set forth minimum number and job titles subject to hire, availability of apprenticeship and training positions, the qualifications for each; and the name and location of the person(s) taking applications for each of the positions; and the anticipated date the work shall begin.
- D. The contractor agrees to engage in qualitative efforts including but not limited to:
 - a. Engaging in outreach efforts to generate job applicants who are Targeted Section 3 Workers.
 - b. Providing training or apprenticeship opportunities.
 - Providing or referring Section 3 Workers to services supporting work readiness and retention (e.g., work readiness activities, interview clothing, test fees, transportation, childcare).
 - d. Engaging in outreach efforts to identify and secure bids from Section 3 business concerns.
 - Promoting the use of business registries designed to create opportunities for disadvantaged and small businesses.
 - Engaging in outreach and referrals with the Louisiana Workforce Commission, American Job Centers.

STATEMENT OF ASSURANCES INTENT TO COMPLY WITH SECTION 3 REQUIREMENTS

(To be returned with all submitted bids)

(Contractor) agrees to implement affirmative steps to comply

	th the Section 3 requirements set forth at 24 CFR 75 directed at increasing the utilization of lower ome residents and businesses within the City or Parish of
1.	To implement Section 3 requirements by seeking the assistance of local officials in determining the exact boundaries of the applicable project area.
2.	To attempt to recruit from within the Town/City/Parish the necessary number of lower income residents through local advertising media, signs placed at the proposed site for the project, and community organizations and public or private institutions operating within or serving the project area.
3.	To maintain a list of all lower income residents who have applied either on their own or on referral from any source, and to employ such persons, if otherwise eligible and if a vacancy exits.
4.	To insert this Section 3 plan in all bid documents, and to require all bidders to submit a Section 3 affirmative action plan including utilization goals and the specific steps planned to accomplish these goals. To formally contact unions, subcontractors and trade associations to secure their cooperation for this program.
5.	To maintain records, including copies of correspondence, memoranda, etc., which document that all the above affirmative action steps have been taken.
6.	To appoint or recruit an executive official of the company or agency as Equal Opportunity Officer to coordinate the implementation of this Section 3 plan.
7.	To list all workforce for this project.
Ple	ase complete the following:
1.	If awarded a contract, do you agree to insert the HUD Section 3 Clause into all Section 3 covered sub-contracts? Yes No No
2.	If awarded a contract for this CDBG funded project, do you anticipate hiring new employees to complete the project? (Hiring would be specific to this project) Yes No Hose estimate the number of employees to be hired:
3.	Is your business a Section 3 Business? Yes No
4.	Is the bidder willing to consider hiring Section 3 residents for future employment opportunities that are a direct result of this CDBG funded project?
	Yes No No
5.	Is the bidder willing to consider subcontracting with Section 3 Businesses for this project?
	Yes No No

	A-52: Co	ntractor/Sub	contractor Pi	roject Work	force Rep	ort			
								Updatod April 2023	
Estimated (submitted at cont	ract award)		☐ Final (submitted at completion)						
Date Report Submitted to GRANTEE:									
Project Name:									
Contractor Name:									
Contact Person:									
Project Address:									
Phone:									
CURRENT WORKFORCE									
	Α	В	С	D	E	F	G	н	
Employee Name	Annualized Salary	Annualized Salary Below HUD Limits (Yes/No)	Met the Definition of Section 3 at the time of hiring (1) (Yes/No)	YouthBuild Participant (Yes/No)	Reside in Section 8 Housing (Yes/No)	Reside within the Project Area (Yes/No)	Certified Section 3 Worker (Yes/No)	Targeted Section 3 Worker (Yes/No)	
(1) Any current employees who were when hired in 2021 the employee									
I certify the above employee monthly payroll and have t referenced project fo	heir W-2 tax form	s for our records	. These records v	vill be availab	le to the INSE	RT GRANTEE N	IAME for th	e above	
Contractor Authorized Signature:									
Printed Name:									
Date:									

A-51: SUBCONTRACTOR UTILIZATION BREAKDOWN

	☐ Estimated (submitted	prior to	contract)	☐ Final (s	submitted at com	pletion)
	Type of Contract (Business or Profession)		Name of Subcontractor	r	Total Approximate Dollar Amount	Section Busines (Y/N
Sec	tion 3 Business					
that	ection 3 business concern is a busin meets at least one of the following eria, documented within the last six-	ess	Company Name			
	nth period: At least 51 percent owned and cont by low- or very low-income persons		Project Name			
2)	Over 75 percent of the labor hours performed for the business over the three-month period are performed b Section 3 workers; or		Signature of Person	Completing I	Form	
3)	A business at least 51 percent own and controlled by current public hou residents or residents who currently in Section 8-assisted housing.	sing	Printed Name			
	an occupi o-assisted flousing.		Date			

^{*}Attach additional sheets when necessary

A50: Section 3 Business Certification Form

CERTIFICATION FOR BUSINESS CONCERNS SEEKING SECTION 3 PREFERENCE IN CONTRACTING

(To be submitted as applicable)

Name of Business		
Address of Business		
Type of Business:	☐ Corporation	□ Partnership
	 Sole Proprietorshi 	p
Federal ID Number:		Unique Entity ID#:
Attach one or more of the f	following as evidence of stat	tus:
For Business claiming st Copy of Articles of Inc Assumed Business N	corporation	owned and controlled by low- and very low-income persons: ☐ Certificate of Good Standing ☐ Partnership Agreement
☐ List of owners/stockh		
% ownership of each		☐ Corporation Annual Report ☐ Additional documentation
Organization chart wi brief function statement	ith names and titles and	Li Additional documentation
	ive in Section 8-assisted I	owned and controlled by current public housing residents or nousing:
business over the prior t	hree-month period was pe	t least 75 percent of the labor hours performed for the rformed by Section 3 Workers: ☐ List of employees claiming Section 3 status
☐ Timesheets/payroll of employee hours for		
I declare and affirm under pounderstand that falsifying in	enalty of law that the stateme formation and incomplete sta	nts made herein are true and accurate to the best of my knowledge. I atements will disqualify certification status.
Business Owner or Author	rized Penracentative	Witnessed by:
business Owner of Autho	nized Representative	withesodu by.
Signature		Signature
Date		Data

A49: Section 3 Worker/Targeted Worker Certification

Section 3 Worker and Targeted Worker Certification Form (To be submitted as applicable)

Date:	
Worker Name:	
Worker Apartment Complex Name (if applicable):	
Worker Address (will be verified):	
Worker Email Address:	
To most the income qualifications you must earn 90	% or below of the median income for Parish or MSA.
	MSA Residents (as of June 1, 2021)
Annual Income	\$47,850
Place a check mark beside any of the following that apply:	
☐ My income for the previous year was below the amount lis	sted above*
☐ I am employed by a Section 3 Business	
☐ I am a YouthBuild participant	
☐ I reside in public housing or Section 8-assisted housing	
☐ I reside within one mile of the work site	
☐ I am <i>not</i> a resident of My Parish is	and my annual income is \$
*Section 3 income qualification limits are based on where the work	er lives and not the location of the project.
I hereby certify that the information provided by me to be true	e and correct and understand any falsification of any of
the information could subject me to disqualification from part	icipation and punishment under the law.
Signature of Worker	Date

FY 2023 Income Limits Summary

FY 2023 Income Limit	Median Family Income	FY 2023 Income Limit	Persons in Family							
Area	Click for More Detail	Category	1	2	3	4	5	6	7	8
		Very Low (50%) Income Limits (\$) Click for More Detail	29,550	33,750	37,950	42,150	45,550	48,900	52,300	55,650
Baton Rouge, LA HUD Metro FMR Area	o \$83,300	Extremely Low Income Limits (\$)* Click for More Detail	17,750	20,250	24,860	30,000	35,140	40,280	45,420	50,560
		Low (80%) Income Limits (\$) Click for More Detail	47,250	54,000	60,750	67,450	72,850	78,250	83,650	89,050

https://www.huduser.gov/portal/datasets/il/il2023/select Geography.odn

Reporting & Complaints Requirements



Reporting Requirements

The Grantee must report information on the Section 3 Final Labor Hours Compliance Report. (Exhibit A-44)

This report will be due before final payment can be made to the contractor and will be included in the Program Completion Report.

Documentation of "good faith efforts" shall be submitted with the Labor Hours Compliance Report.

	To be provided				Updatod April 202
	In he provided	6			Ораасванргіі 202
	TO DE PIOVIDED	with final closed	ut documents.		
ate Report Submitted to County:					
oject Name:					
ontractor Name:					
ontact Person:					
oject Address:					
none:					
ART 1: EMPLOYMENT AND	TRAINING (All fields are	e mandatory)			
	Α	В	С	D	E
Job Category	Total Labor Hours Worked on Project*	Total Labor Hours Worked on Project by Section 3 Workers	Tatal Labar Haurs Warked an Praject by Tarqeted Section 3 Warkers	% of Total Labor Hours Worked by Section 3 Workers *	×of Total Labor Hours Worked by Tarqeted Section 3 Workers
ofessionals	0	0	0	0%	09
chnicians	0	0	0	0%	09
fice/Clerical	0	0	0	0%	09
ficials/Managers	0	0	0	0%	09
les	0	0	0	0%	09
aft Workers (skilled)	0	0	0	0%	09
oeratives (semiskilled)	0	0	0	0%	09
borers (unskilled)	0	0	0	0%	09
rvice Workers	0	0	0	0%	09
her	0	0	0	0%	09
otal	0	0	0	0%	09
ocludes hours worked by Section 3.1	orkers and Targeted Sect	ion 3 Workers			

Provided or connected Section 3 Workers with employment search assistance such as resume writing, interview

Requirements for Complaints

A Section 3 complaint may be filed by an individual representing the interests of a small business, or by a Section 3 resident, alleging non-compliance with Section 3 by the Grantee, contractor, or subcontractor.

The complaint must be filed within 180 days of the alleged violations with the local HUD field office. The appropriates office can be found at www.hud.gov.

Questions?



Contact Information

Denease McGee Program Manager

Phone: 225-342-7530

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Procurement

Presented By:

William Hall

Procurement Regulations

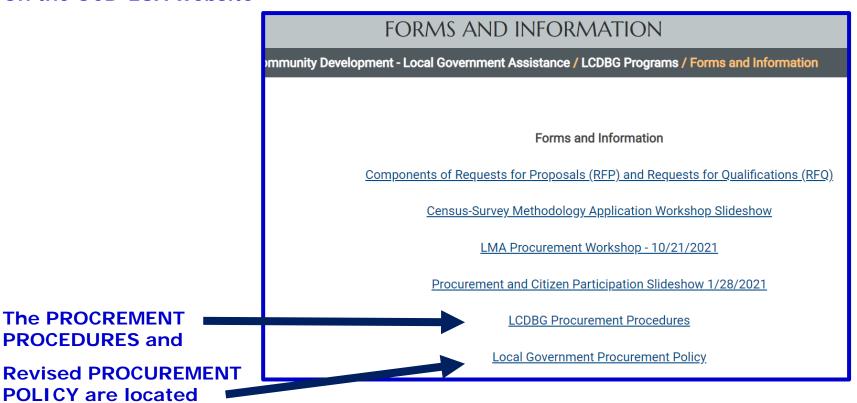
CDBG Regulation 24 CFR § 570.489(g) Procurement Policy

"The State shall establish requirements for **procurement policies** and procedures for units of general local government..."

UAR 2 CFR § 200.320 Procurement Procedures.

"The non-Federal entity <u>must have</u> and use documented procurement procedures, consistent with the standards of this section..."

On the OCD-LGA website



Procurement Policy

Procurement Policy

OCD has **revised** the procurement policy that all recipients must adopt

The previous existing policy contains obsolete terms and thresholds and is missing some essential components

Requirement: LCDBG recipients must adopt the new Procurement Policy

Procurement Policy

Revised Procurement Policy

[On the OCD/LGA website]

PROCUREMENT POLICY

These policy provisions are intended to serve as the legal authority for the procurement of supplies, equipment, construction services and professional services for the [UGLG/NFE subrecipient NAME] in the conduct of all of its Federal programs [and the UGLG/subrecipient's purchases]. These policy provisions meet the Federal grant standards established in 2 CFR 200 317-326

PURPOSE

The purpose of this Statement of Procurement Policy is to: (1) provide for the fair and equitable treatment of all persons or firms involved in purchasing by [UGLG/NFE subrecipient NAME]; (2) assure that supplies, services, and construction are procured efficiently, effectively, and at the most favorable prices available to the [UGLG/NFE subrecipient]; (3) promote competition in contracting; provide safeguards for maintaining a procurement system of quality and integrity; and (4) assure that [UGLG/NFE subrecipient] purchasing actions are in full compliance with applicable State laws, Federal standards, [UGLG/NFE subrecipient] ordinances, regulations or other relevant policies.

PROCUREMENT AUTHORITY AND ADMINISTRATION

The primary purchasing/procurement authority for the [UGLG/NFE subrecipient] shall be the [job title/position]. All procurement transactions shall be conducted and administered by the [job title/position].

The [purchasing/procurement authority] shall insure that there are sufficient unencumbered funds available to cover the anticipated cost of each procurement before contract award or modification (including change orders), work is inspected before payment, and payment is made promptly for contract work performed and accepted.

The [purchasing/procurement authority] shall insure the appropriate method of procurement is used for the particular purchase considering Federal, State and [UGLG/NFE subrecipient] dollar thresholds.

The [purchasing/procurement authority] shall insure the appropriate contract and prices are applied to the particular purchase.

PROCUREMENT POLICY: Solicitations

"The nearest metropolitan statistical area [MSA] to the [UGLG/NFE subrecipient] is [name of City] and whose largest general circulation newspaper is [name of MSA newspaper]."

Requirement: Identify by name the MSA City and the general circulation newspaper in your Procurement Policy.

PROCUREMENT POLICY: Uniform and secure electronic interactive system

Requirement: If you use or are required to use [R.S. 38:2212(E)] the internet for procurement activities describe them in your Procurement policy.

"The City provides, as an additional bidding option, a uniform and secure electronic interactive system for the submittal of bids or proposals by utilizing "centralauctionhouse.com".

-OR-

Requirement: Otherwise make the statement in your Procurement policy

"The City does not and is not required to provide a uniform and secure electronic interactive system for the submittal of bids."

Types of Contracts

Federal procurement regulations identify three types of contracts that may be used in contracting with private parties.

2 CFR 200.324
Firm fixed price
Cost reimbursement
Time and materials

Types of Contracts

Federal procurement regulations identify <u>three types</u> of contracts that may be used in contracting with private parties.

2 CFR 200.324

Firm fixed price Cost reimbursement Time and materials For Specified Accomplishments Accomplishments and Efforts For Efforts

Types of Contracts

Firm fixed-price. This contract type requires the delivery of products or services at <u>a specified price</u>, fixed at the time of contract award and not subject to any adjustment on the basis of the contractor's cost experience in performing the contract.

Cost-reimbursement. Cost-reimbursement types of contracts provide for <u>payment of allowable incurred costs</u>, to the extent prescribed in the contract.

Types of Contracts

Time and materials: provides for acquiring supplies or services on the basis of the following:

Direct labor hours at specified fixed hourly rates that include wages, overhead, general and administrative expenses, and profit; and,

Materials at cost, including, if appropriate, material handling costs as part of material costs.

Types of Contracts

Cost Reimbursement and Time and Materials contracts establish an estimate of total cost for the purpose of obligating funds and with a predetermined cost ceiling that the contractor may not exceed (except at its own risk) without the approval of the Grantee.

Contractors are not guaranteed payment of the contract ceiling

Ceiling can be adjusted based on cost experience

Contract Prices

Lump Sum Price

For definable work product(s) or deliverable(s) whose value can be expressed as a single price inclusive of all production costs [labor, materials and purchased service costs, allowable overhead and profit].

Unit Price

For definable work products or deliverables whose value can be expressed as a single price inclusive of all production costs [labor, materials and purchased service costs, allowable overhead and profit] for contract tasks or items and will be needed in two more iterations at the same agreed upon price.

Contract Prices

Billable Hours

For work efforts that are composed of preponderantly personnel compensation costs with a minimum of outside purchases of materials and services needed to produce a work product or provide a service; the contractor will be reimbursed for applied work efforts at the agreed upon billable hourly rate(s) inclusive of direct labor compensation, overhead, general and administrative expenses, and profit [fully burdened] by job title.

Reimbursable Costs

For work efforts that require significant outside purchases of materials, services or from subcontractors in addition to the contractor's personnel compensation costs needed to produce a work product or service.

Questions?



Procurement Procedures

Procurement Procedures

The Federal grant procurement regulations [2 CFR 200 Subpart D] never provided "procedures" to follow, they had "standards" that State and local government "procedures" had to meet for each method of procurement.

Requirement: Review and revise or develop procurement **procedures** that meet the federal regulation <u>standards</u> for all procurement methods.

Procurement Standards for Procedures

Federal Procurement <u>Standards</u> applicable to <u>procedures</u> for each procurement method:

Applicable dollar thresholds for each method

Type of purchase and use

Solicitation requirements for each method

Basis for contractor selection

Federal contract type and payments

Cost reasonableness

Procurement records

Applicable State Procurement Procedures

Method: Sealed Bids [2 CFR 200.320(b)(1)]

R.S. 38:2212 Public Works Construction exceeding	\$250,000
R.S. 38:2212.1 Materials and Supplies exceeding	\$60,000
R.S. 38:2212.1 Law enforcement vehicles exceeding	\$40,000

Procurement Standards for State Sealed Bid Law Procedures RS 38:2212

Procurement Standards applicable to **Sealed Bid Method**

Applicable dollar thresholds: \$250,000

Type of purchase and use: Design Specifications for PW construction

Solicitation requirements for: Public advertising 3 X over 3 weeks

Basis for contractor selection: Lowest responsive bid

Federal contract type and payments: Fixed price contract, progress payments

Cost reasonableness Obtain opinion of probable cost

Procurement records Minutes of bid opening, tabulation

Must have written procedures that meet the standards for the other procurement methods

Micro-purchase

Small purchase

Sealed bids below the State threshold(s)

Competitive proposals

Non-competitive proposals

Requirement: develop procedures that meet the federal grant procurement standards for the other methods of procurement.

To help meet this requirement OCD-LGA has developed sample wording for <u>procedures</u> that meet the standards for each federal method of procurement.

Sample

Procurement Procedures

[On the OCD/LGA website]

Method: Small Purchase

<u>Cost/price thresholds:</u> The Small Purchase threshold for the [UGLG/NFE Subrecipient] shall be \$_____ or less. [at least \$10,000 – and cannot exceed \$250,000 for Federal awards].

State thresholds for using the Small Purchase thresholds and do not require sealed bids [La RS 38:2212.1] Supplies and Materials \$59,999,000 and below; Used or New vehicles for law enforcement \$39,999 and below, Road maintenance or improvement equipment \$24,999 and below. The State Small Purchase threshold for other designated items is more than \$10 and less than \$29,999.

<u>Price/Cost information and Categories of Purchase:</u> Existing vendor information according to the item or product purchase description for Specified Product, Brand Name or Equal purchases and limited use for Design Specifications to include public works/construction under the State sealed bid threshold.

<u>Small Purchase Procedure: General requirements for use of the Small Purchase Method</u>. The Small Purchase method can be utilized for simple fixed price purchases that are below the various State and Federal cost/price thresholds that require advertised sealed bidding (IFB) and are only for purchases that have definitive products or completed services.

The [purchasing/procurement authority] shall develop or describe a purchase requirement that meets the all the dollar thresholds and allowable uses of the Small Purchase method. The [purchasing/procurement authority] shall conduct Small Purchases by making the selection principally based on price but may also justify other selection factors such as delivery schedules that are important to the selection.

Small Purchase Procedure: Procurements not allowable for the Small Purchase method.

Notwithstanding any cost/price thresholds, the Small Purchase method shall not be used:

If the purchase categories are for Scope of Work or Performance Specifications and or;

If the purchase is for products or services in which there are complex questions to be considered or specific contract provisions to be included (inspection and testing, insurance, patents, price adjustments, etc.); and/or

<u>Small Purchase Procedure: General requirements for use of the Small Purchase Method</u>. The Small Purchase method can be utilized for simple fixed price purchases that are below the various State and Federal cost/price thresholds that require advertised sealed bidding (IFB) and are only for purchases that have definitive products or completed services.

The [purchasing/procurement authority] shall develop or describe a purchase requirement that meets the all the dollar thresholds and allowable uses of the Small Purchase method. The [purchasing/procurement authority] shall conduct Small Purchases by making the selection principally based on price but may also justify other selection factors such as delivery schedules that are important to the selection.

To be replaced

Adapting the procurement policy and procedures

[purchasing/procurement authority]

Job title of person within the organization who will perform the designated procurement function

Requirement: Designate by **job title of person** appointed to perform each procurement function and replace "purchasing/procurement authority"

Examples: Procurement Job Titles & their Function

Examples: Procurement Job titles and their function:

❖Micro-purchase Procedure: Determining Cost reasonableness

"The **Finance Director** will make a determination that the price is fair and reasonable provide a description of how the City made its determination."

❖Sec. 2-217. Evaluation form.

"The **chief administrative officer** shall develop a form to be used in the evaluation of proposals by each selection review panel convened."

❖Sec. 9-30. Preparation and distributing of specification sheet.

"(a)The **purchasing agent**, upon receipt of the written request or resolution, shall have the necessary specifications for the items to be bidded upon prepared by the appropriate department head, engineer or consultant."

Additional Notes on Procurement Procedures

Federal and State price/cost thresholds change

Use of the Small Purchase method has several limitations

The Federal Sealed Bid/[IFB] method has wider applications than does the State Sealed Bid law

The Federal standards for the Competitive Proposal method include "must have a written method for conducting technical evaluations of the proposals"

Questions?



Federal Methods of Procurement 2 CFR 200.320

Selecting the Right Procurement Method

Fixed price purchases typically focus on the product to be purchased with less consideration given to the characteristics of the producer.

- (1) Micro-Purchase
- (2) Small Purchase
- (3) Sealed Bids

When the purchases are less definitive and more consideration is given to the producer [quality]

(4) Competitive Proposal

Selecting the Right Procurement Method

Purchase is a definable work product[s] and/or deliverable[s]; require a specified level of accomplishment; all iterations or quantities certain and selection can be made principally based upon price.

Use a fixed price Method which meet Federal/State price thresholds

MICRO-PURCHASE

Up to \$10,000 Federal

SMALL PURCHASE

Up to \$250,000 Federal **SEALED BID**

Minimum \$250,000 State

Selecting the Right Procurement Method, Type of Solicitation

Purchase is a definable work product[s] and/or deliverable[s]; require a specified level of accomplishment; all iterations or quantities certain and selection can be made principally based upon price.

Use a fixed price Method

MICRO-PURCHASE

SMALL PURCHASE

SEALED BID

Quotes

Quotes

Advertised Bids

Request for Bids

Methods of Procurement (1) Micro Purchase 200.320(a)(1)

Micro-purchases may be awarded without soliciting competitive quotations if the non-federal entity considers the price to be reasonable.

The recipient shall maintain records identifying item(s) purchased, the purchase price, the vendor, date of the transaction and any special delivery or inspection requirements.

No applicable State laws to local governments

Methods of Procurement (2) Small Purchase 200.320(a)(2)

The Small Purchase method <u>may use **oral/telephone**</u> solicitations when a simple description or a product with an established price is available.

The Small Purchase method <u>shall use</u> written solicitations when it is necessary to provide vendors with detailed information or specifications that cannot be conveyed orally (e.g., by phone), and/or the purchase requires detailed quotation evaluation information.

When using the Small Purchase method for public works construction projects below the State bid below threshold the solicitation process shall provide for specifications to be publically available and provide a reasonable response time for bidders.

Methods of Procurement (2) Small Purchase 200.320(a)(2)

Typically for a **small purchase** a single payment be made upon completion delivery/performance.

Finally, to qualify as a **small purchase** the total acquisition cost cannot exceed \$250,000.

Methods of Procurement (2) Small Purchase Restrictions

NOT USED for the purchase categories of Scope of Work or Performance Specifications.

NOT USED for complex questions to be considered or specific contract provisions to be included (inspection and testing, insurance, patents, price adjustments, etc.

NOT USED for studies and services or has other features that may require technical evaluation, qualitative assessment, or involve negotiations, and where an award cannot be made confidently on the basis of the lowest price.

Methods of Procurement (2) Small Purchase Restrictions

NOT USED consultant services that require a more defined work statement and multiple delivery schedules, different work products, deliverables and/or contingent or uncertain performance requirements including the quantities or iterations of the purchase are needed.

NOT USED for complex questions to be considered or specific contract provisions to be included (inspection and testing, insurance, patents, price adjustments, etc.

Methods of Procurement (3) Sealed Bids 200.320(b)(1)

Public Works Construction over \$250,000 State Law

Any fixed price purchase over \$250,000 -Fed Regulation Including items [demolition, debris removal] exempt from the State Bid law

Supplies/Materials over \$60,000 -State Law

Should have two or more responsible bidders willing and able to compete effectively for the business.

Initiated by publishing an advertisement for bids. Also bids must be solicited from an adequate number of known suppliers, providing them sufficient response time prior to the date set for opening the bids.

Methods of Procurement (3) Sealed Bids

200.320(b)(1)

Must hold a <u>public bid opening</u> at the time and place set in the advertisement for bids.

Must have a written <u>review and tabulation of bids</u> according to selection criteria.

Contract must be awarded to the lowest responsive and responsible bidder.

Must be a <u>firm fixed-price contract</u> (lump sum price or unit price).

Any or all bids may be rejected if there is a sound documented reason.

Methods of Procurement (4) Competitive Proposals 200.320(b)(2)

The purchase requirement(s) cannot be described specifically enough to permit the use of sealed bidding.

And/or

Purchase is not a definable work product[s] and/or deliverable[s]; does not require a specified level of accomplishment; all iterations or quantities are not certain and selection needs to evaluate more than just price.

And/or

The purchase lends itself to different approaches, e.g., proposals.

There are no State or Federal price/cost thresholds

There are no State laws applicable to local governments

Methods of Procurement (4) Competitive Proposals 200.320(b)(2)

"selection needs to evaluate more than just price."

Federal Acquisition Regulation requires a least one <u>non-cost</u> <u>evaluation factor</u> must be considered in addition to price/cost for Proposals

Qualifications Capabilities Past Performance

Experience Approach

Easy Harder Difficult

Methods of Procurement (4) Competitive Proposals

"a written method for conducting technical evaluations"

COMPONENT:	Requirements:
Rating Subject:	Identify the <u>subject area</u> to be evaluated.
Evaluation criteria:	Identify what items will be evaluated.
Rating Factor Rationale:	Explain the <u>reason</u> the factor is relevant to this contractor selection.
Submission requirements:	Identify the items proposers must <u>submit</u> for factor evaluation.
Evaluation basis:	Explain <u>how</u> the items will be evaluated and scored.

Format of Competitive Proposals

Format for
Requests for
Proposals (RFPs)
and Requests for
Qualifications
(RFQs) found on
the LCDBG
Procurement
Procedures page

COMPONENTS OF REQUESTS FOR PROPOSALS (RFPs) AND QUALIFICATIONS (RFQs)

PURPOSE

purpose to explain why the Unit of General Loal Government is issuing this proposal

OBJECTIVE

purpose to explain what this purchase/acquisition/procurement is seeking to obtain

BACKGROUND OF THE ISSUER

purpose to provide information on the UGLG and pertinent information on the project

DEFINITIONS

purpose to identify any items that are pecular to the procurement optional

PROJECT DESCRIPTION

purpose to provide sufficient information for proposers to estimate work efforts and time needed to accomplish tasks

SCHEDULE OF EVENTS

purpose to outline the significant events of the procurement

RFP/RFQ Announced/Issued

Pre-Proposal Conference <u>optional</u>
Proposer Inquiry Deadline <u>optional</u>
Response to Inquiries <u>optional</u>

Proposal Due Date

Extended Deadline optional
Oral interviews/negotiation optional

SCOPE OF SERVICES

purpose to identify what tasks and/or accomplishments contractor will perform

Taskes to be performed

Objectives optional Requirements optional

Questions?



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Labor Standards

Presented By:

Andrea' Scott

Local Government Responsibilities

Each local government is responsible for ensuring compliance with Labor Standards.

The local government delegates a Labor Compliance Officer (LCO), often an administrative consultant, but ultimately it's up to the local government to make sure compliance is met.

See Exhibit B-1 (Appointment of Labor Compliance Officer)

The local government is also responsible for maintaining a labor file.

Regulations/Requirements

- Davis-Bacon Related Acts
 DBA and DBRA deals with prevailing wages
- 2. Copeland "Anti-Kickback" Act
 Deals with the anti-trust act, payrolls, Statements of Compliance, and deductions
- 3. Contract Work Hours and Safety Standards Act (CWHSSA)
 Deals with OT/time-and-a-half
- 4. Louisiana Law (as opposed to federal law)
 If the state law is more stringent, then the state law governs
- 5. LCDBG Requirements
 Any requirements we have under LCDBG

What is Davis-Bacon?

Davis-Bacon Act vs. Davis-Bacon Related Acts

The DBA was enacted by Congress to cover contracts that are directly federally funded. After the DBA was enacted, they extended the reach of DBA provisions by passing the DBRA, which covers contracts that are indirectly federally financed (or assisted) in whole or in part)

Meaning: Since LCDBG projects are funded through HUD, most of the projects LCDBG works with are subject to DBRA.

DBA and DBRA are very similar in substance and purpose and will be referred to interchangeably in our Handbook and communications

Davis-Bacon requires payment of locally prevailing wages to laborers and mechanics for on-site construction, alteration, or repair on federally financed projects with contracts over \$2,000

These wages are decided by the Department of Labor (DOL) and made available as wage decisions

A contractor on an LCDBG project must meet, at a minimum, the wage requirements set forth in the prevailing wage decisions

Copeland "Anti-Kickback" Act

B-14: PAYROLL DEDU	B-14: PAYROLL DEDUCTION AUTHORIZATION				
Pavroll Deduction Authorization					
Name of grant recipient LCDBG Contract # Employee Employer					
In addition to deduction		more than one box will be marked. ocial security and income taxes, the the employee's paycheck(s)			
I authorize weekly	deduction(s) as described belo	w.			
I authorize a one-ti	me deduction(s), as described t	below.			
I authorize deduction	on(s), below, to be subtracted f	rom my paycheck forweeks.			
Description of Ad	ditional Deductions*	Amount			
Employee Signature					
Date					

The Copeland "Anti-Kickback" Act is a federal law that applies to contracts receiving federal financial (assistance) that are subject to Davis-Bacon Requirements.

It outlaws paying the employer kickbacks, requires weekly payrolls, Statements of Compliance, and permission for pay deduction(s) not prescribed by law

There is a Payroll Deduction Authorization Form (Exhibit B-14) in our Handbook that an employee fills out to show other deductions

Anytime there's something other than state taxes or FICA being deducted, this form has to be filled out providing explanation and monetary amounts for the other deductions

Deductions: union dues, 401K, loan payback, uniforms, etc., may only be made with the permission of the employee

^{*}Types of deductions may include retirement, health insurance, uniforms, loans and advance on wages. Deductions for garnishments, such as court orders and child support, may be authorized by this form or an appropriate legal document.

Contract Work Hours and Safety Standards Act (CWHSSA)

CWHSSA is a federal law that requires time-and-a-half pay for any hours worked in excess of 40 during a work week.

Has liquidated damages of \$27 per person per day for any hours in excess of 40 in a given workweek in addition to restitution paid to worker

There are two methods to addressing the liquidated damages penalties:

1. Contractor requests a waiver from HUD

Ex: contractor finds out that he underpays an employee, he outlines it and pays the extra money to the employee and sends this office a request for the liquidated damages to be waived. We pass it along to HUD, and hopefully they grant the waiver and don't have to worry about paying any extra restitution

2. Contractor has to pay HUD by wire transfer

Ex: all the previous steps were made, but the waiver isn't granted. The contractor will then have to follow the guidance given by HUD to pay a wire transfer and makes for a significantly longer process

Wage Decision Example

Δ	(-	-	- 1	-	H N	Δ I I	18

Davis-Bacon Act WD # LA20220004

	Wage Determination
Modification # 4	
Construction	
Heavy	
Last Revised Date	
Mar 18, 2022	

States and Counties

State Louisiana

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Counties

Allen, Assumption, Avoyelles, Beauregard, Bienville, Caldwell, Cameron, Catahoula, Claiborne, Concordia, De Soto, East Carroll, East Feliciana, Evangeline, Franklin, Grant, Iberial, Iberville, Jackson, Jefferson Davis, La Salle, Lincoln, Madison, Morehouse, Natchitoches, Pointe Coupee, Red River, Richland, Sabine, St Helena, St Mary, Tangipahoa, Tensas, Union, Vermillion, Vernon, Washington, West Carroll, West Feliciana, Winn

Document

Download

⊖ Print

"General Decision Number: LA20220004 03/18/2022

Superseded General Decision Number: LA20210004

State: Louisiana

Construction Type: Heavy

Counties: Allen, Assumption, Avoyelles, Beauregard, Bienville, Caldwell, Cameron, Catahoula, Claiborne, Concordia, De Soto, East Carroll, East Feliciana, Evangeline, Franklin, Grant, Iberia, Iberville, Jackson, Jefferson Davis, La Salle, Lincoln, Madison, Morehouse, Natchitoches, Pointe Coupee, Red River, Richland, Sabine, St Helena, St Mary, Tangipahoa, Tensas, Union, Vermilion, Vernon, Washington, West Carroll, West Feliciana and Winn Counties in Louisiana.

MENNY CONSTRUCTION DROJECTS (includes water wells water &

ELECTRICIAN\$ 26.39	3%+9.42
* SULA2004-008 05/19/2004	
Rates	Fringes
CARPENTER (including	
formsetting/formbuilding)\$ 14.75 **	0.00
Laborers:	
Common\$ 7.60 **	0.00
Pipelayer\$ 8.47 **	0.00
PIPEFITTER (excluding	
pipelaying)\$ 18.75	4.05
Power equipment operators:	
Backhoe/Excavator\$ 11.67 **	0.00
Boring Machine \$ 10.25 **	0.00
Bulldozer\$ 11.82 **	0.00
Crane\$ 13.60 **	0.00
Dragline\$ 13.12 **	0.00
Front End Loader \$ 9.93 **	0.00
Mechanic\$ 12.50 **	0.00
Trackhoe\$ 11.99 **	0.00
Tractor\$ 10.43 **	0.00
Water Well Driller\$ 10.73 **	2.01
Truck drivers:	
Dump\$ 10.00 **	0.00
Water\$ 8.00 **	0.00

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$15.00) or 13658 (\$11.25). Please see the Note at the top of the wage determination for more information.

WELDERS - Receive rate prescribed for craft performing

operation to which welding is incidental.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours

Types of Wage Decision

Building: the construction of sheltered enclosures with walk-in access for the purpose of housing persons, machinery, equipment, or supplies.

Structures, the installation of utilities, and the installation of equipment above and below the grade level, as well as incidental grading and paving

Highway: The construction, alteration, or repair of roads, streets, highways, runways, taxiways, alleys, trails, paths, parking areas, and other similar projects that are not incidental to building or heavy construction (streets and LLO projects)

Heavy: The construction on projects that cannot be classified as building, residential, or highway (sewer and water projects)

Residential: The construction, alteration, or repair of single-family houses or apartment building of no more than four stories in height.

https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/memo-131.pdf - this link will bring you to an even more specific breakdown of wage decisions

Obtaining a Wage Decision

Things to consider:

Decision type (building highway, heavy or residential)

Project location

Special characteristics of the project

The possibility that more than one may apply

If you want further guidance on how to pick the right wage decision, you can submit an Initial Wage Decision Request (Exhibit B-3 in the Handbook)

DOL's website (https://sam.gov/content/wage-determinations) also has guidance on choosing the proper wage decision and lets you download it as well

Helpers, Apprentices, and Trainees

Helpers: this classification cannot be listed on an LCDBG payroll because it is not found on any of the Louisiana wage decisions.

If a person were listed to be working as a worker, Davis-Bacon would require such a person to be classified and paid at the minimum wage of a mechanic or laborer, depending on the type of work they are doing.

Apprentices: permitted to work at less than the wage for their craft when they are employed and individually registered in a bona fide apprentice program registered within the DOL, Bureau of Apprenticeship and Training

Their apprenticeship papers with the first payroll on which that worker appears would need to be submitted to OCD.

Trainees: permitted to work at less than the predetermined rate for their craft if they are employed and individually registered in a program that has received prior approval through formal certification by DOL.

These papers must be submitted by the contractor with the first payroll on which the worker appears

Excessive Use of the "Laborer" Classification

Contractors must not be allowed the excessive use of the "laborer" classification on Davis-Bacon covered projects.

Since "laborer" is often the lowest paid classification on a wage decision, a contractor might classify workers as laborers with the knowledge that such workers will actually perform some mechanic work.

Payrolls must reflect a reasonable distribution of laborers to mechanics based on the types of work inherent to completing the project.

Ten Day Rule

The DOL updates their prevailing wage decisions pretty regularly. To avoid having bidders take into consideration the constantly changing rates, DOL allows the wage decision in effect 10 days before bid opening to be effective for the duration of the construction if contract is awarded within 90 days of the bid opening date.

If more than 90 days pass, the wage decision in effect on the date of the contract award becomes the "effective" wage decision and the "lock-in" date becomes the date of contract award

The "ten-day call" (Exhibit B-4) is an optional form that the local government may use to determine whether a wage decision has been updated since the bid package was prepared.

Fringe Benefits

Fringe benefits are amounts paid to a receiving institution on behalf of the worker.

These can sometimes be confused with deductions.

If a wage decision contains fringes for a classification utilized by a construction contractor, box 4a or 4b of the payroll form must be marked to indicate the method of fringe benefit payment.

If no classifications with fringes were used, then those boxes can be left blank.

(1) That I pay or supervise the payment of the persons employed by	nge! as indic	aborer or mechanicated on the payro	D IN CASH c listed in the above referenced payroll has beel il, an amount not less than the sum of the appli us the amount of the required fringe benefits as noted in section 4(c) below.
(Contractor or Subcontractor) on the	EXCEPTION (C	RAFT)	EXPLANATION
that during the payroll period commencing on the	Ender Horiton		
(Building or Work)			
day of, and ending the day of			
all persons employed on said project have been paid the full weekly wages earned, that no rebates have seen or will be made either directly or indirectly to or on behalf of said			
from the full			
(Contractor or Subcontractor)			
33 Stat. 108, 72 Stat. 997; 76 Stat. 357; 40 U.S.C. § 3145), and described below:			
	REMARKS:		
(2) That any payrols otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contrained in any gain determination in composited in the or contract that the classifications set forth therein for each laborer or mechanic conform with the work he performed. (3) That are appreciated seem of the above period are duty registered in a bona fish appreciations)		Signat	ory Authority?
program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor. (4) That:			
Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered	NAME AND TITLE		SIGNATURE
Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor. (4) That: (9) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS	NAME AND TITLE	\supset	SIGNATURE
raining, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor. (4) That:	THE WILLFUL FALSIFICATION OF		SIGNATURE STATEMENTS MAY SUBJECT THE CONTRACTOR OR ON SEE SECTION 1001 OF TITLE 16 AND SECTION 231

Use of Force Account Labor

Exhibit B-11 explains required record keeping for force account work.

Prior approval needs to be obtained before using force accounts.

This refers to the use of laborers or mechanics who are employed by the local government, which serves as a contractor for the LCDBG project. In such cases, the contractor (local government) does not have to pay the DBA wage rates.

Verification Of Wage Decision & Contractor Eligibility Form (Exhibit B-5)

Prior to the award of a construction contract to any prime contractor, the local government must obtain verification of the wage decision choice and contractor eligibility.

This form must be sent to this office for review. After review, it will be sent back with revisions or approval.

If a determination is made that the wage decision choice was incorrect, the lowest responsive and responsible bidder must agree in writing to incorporate the proper decision.

The UEI number must be active on Sam.gov before work begins on the project

We also should be notified if any subcontractors get put onto the project (we do not clear subcontractors)

Clearance of Consulting and Engineering Firms: any firms that have not worked with our office in the last five years or who are new to the LCDBG program must be cleared

The form is very similar to this (Exhibit A-33), it just doesn't include the information about the wage decisions

		Wage Decision(s) & Concations must be obtained price	
1.	Grantee Name		
2.	LCDBG Contract Number		
3.	Parish		
4.	Bid Opening Date		
5.	Description of work covered		
•		on(s) made part of the bid pac Example: LA 08 0014, Mod 0	kage whether by initial inclusion in bid
6.	Decision Number(s)	Ziminpre: Zir vo vor ij iraod v	, 200
7.	Modification Number(s)		
8.	Issue Date(s)		
	Identification of the prime of	ontractor and principals of the	firm.
9.	Prime Contractor Name		
10.	Address		
11.	City		
12.	State		
13.	Zip Code		
14.	Contractor Phone Number		
15.	Unique Entity ID (UEI) Number		
16.	Enter the name of ea	ach principal below	Enter the title of each principal
17.			
18.			
19.			
20.	Anticipated Number of Subco	ntractors:	UEI Number of Subcontractor(s)
21.			
22.			
23.	Grantee's Labor Compliance		
24.	Upon verification sen		
25.		Date of this request	
•	State Use Only: Initials & da	ites below indicate verification	n by OCD
26.		verified by (Signature, date) ithin 90 days of bid opening)	
27.	Prime contractor's eligibi	lity verified (Signature, date)	
28.	Verification is her	eby sent to (Name of Person)	

Notice of Contract Award

B-6: NOTICE OF CONTRACT AWARD

This form must be received by our office within 30 days after awarding the contract (Exhibit B-6 in Grantee Handbook).

The local government must also submit a Certified and Itemized Bid Tabulation, which is a listing of bidders and bid amounts for the project.

This office requires that the local government holds a preconstruction conference with the prime and all available subcontractors prior to the start of construction, at which time they will be advised of their responsibilities and obligations concerning labor standards and UEI number requirements

	LGR:	File:	FY_	Labor
Notice of	f Contract Aw	ard		
Date Received by State				
 Louisiana law, LA RS 38:2215, rethe time between the bid opening If more than 90 days transpire be the wage decision(s) in effect on toonstruction contract. Send this Notice to OCD within 3 	and contract award ex tween bid opening and the contract award dat	ceeds 45 day. contract awa e becomes a 1	s. ard date, en	sure that
The LCDBG Contract:				
Grantee Name				
LCDBG Contract # _				
2. A prime construction contract has been	awarded as follows:			
Name of prime contractor _ Type of work to be done _				
Date of contract award _				
Estimated date of start of construction _				
3. Components of the above listed contra	ct identified by source,	purpose and	amount:	
Source	<u>Purpose</u>		<u>Am</u>	ount
Total Amount of Contract Award (All A copy of the certified and itemized bi	-			No
Please do not attach unrequested docume LA Uniform Public work bid form, or res	nts such as: minutes of	bid opening,		
6. Comments:				
7. Signed				
8. Date	Sig	nature of Gra	ntee's CEO	

Additional Classifications

A wage decision will state the minimum hourly pay and fringe benefits that must be paid to specific classes of workers such as carpenters, electricians, and backhoe operators. If it is found that a class of laborers or mechanics not listed in the decision will be employed on the project, the contractor must request an additional classification

A construction contractor will often know immediately whether additional classifications will be needed, so this process can begin mobilization or hiring of workers

RECENTLY **UPDATED - FORM THAT SHOULD BE USED IS SF-1444 per **HUD***

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND RATE			CHECK APPROPRIATE BOX SERVICE CONTRACT CONSTRUCTION CONTRACT CONSTRUCTION CONTRACT CONSTRUCTION CONTRACT CHECK APPROPRIATE BOX OMB Control Number: 90 Expiration Date: 5/31/2028			
Reduction Act of 1995. 1 The OMB control number questions. Send only co	t Statement - This information colle You do not need to answer these q r for this collection is 9000-0056. Y mments relating to our time estima eral Services Administration, Regu	uestions uni We estimate te, including	ess we display a va that it will take .5 ho suggestions for red	lid Office of Man ours to read the i lucing this burder	agement and nstructions, g n, or any other	Budget (OMB) control number, after the facts, and answer the er aspects of this collection of
INSTRUCTIONS: THE C	CONTRACTOR SHALL COMPLETE THE CONTRACTING OFFICER	_				
1. TO: ADMINISTRATOR, WAGE AND HOUR! U.S. DEPARTMENT WASHINGTON, DC	OF LABOR		2. FROM: (REPOR	TING OFFICE)		
3. CONTRACTOR	0000				4. D/	ITE OF REQUEST
5. CONTRACT NUMBER	B. DATE BID OPENED (SEALED BIDDING)	7. DAYE O	F AWARD	8. DATE CONT STARTED	RACT WORK	9. DATE OPTION EXERCISED (APPLICABLE) (SERVICE CONTRACT ONLY)
10. SUBCONTRACTOR (IF	ANY)					
11, PROJECT AND DESCR	IPTION OF WORK (ATTACH ADDITIO	NAL SHEET I	F NEEDED)			
12. LOCATION (C/TY, COU	NTY, AND STATE)					
13. IN ORDER TO COMPLE INDICATED CLASSIFIC NUMBER:	TE THE WORK PROVIDED FOR UND ATION(S) NOT INCLUDED IN THE DE	ER THE ABO PARTMENT (OF LABOR DETERMIN	IATION	ESTABLISH T	HE FOLLOWING RATE(8) FOR THE
a LIST IN ORDER: PROPO	DSED CLASSIFICATION TITLE(S); JOE ROPOSED CLASSIFICATIONS (Service	DESCRIPTI	DATES DN(S); DUTIES;	_	E RATE(S)	c. FRINGE BENEFITS PAYMENTS
(IF ANY)	E OF SUBCONTRACTOR REPRESEN	ATME	15. SIGNATURE AN	IO TITLE OF PRIM	E CONTRACT	OR REPRESENTATIVE
16. SIGNATURE OF EMPLO	DYEE OR REPRESENTATIVE		TITLE			PROPRIATE BOX-PEFERENCING BLOCK 1
STANDARDS) OR FA	BY CONTRACTING OFFICER AR 22.406-3 (CONSTRUCTION ARTIES AGREE AND THE CONTRACT RECOMMENDATIONS ARE ATTACHE	WAGE R	ATE REQUIREM	ENTS))	22.1019 (S	ERVICE CONTRACT LABOR
THE INTERESTED P	ARTIES CANNOT AGREE ON THE PR	OPOSED CL	ASSIFICATION AND V RMATION AND RECO	MMENDATIONS A	ETERMINATIO ARE ATTACHE	N OF THE QUESTION BY THE WAGE D.
SIGNATURE OF CONTRAC	TING OFFICER OR REPRESENTATIV		TITLE AND COMMER		NUMBER	DATE BUBMITTED
UTHORIZED FOR LOCA	AL REPRODUCTION				STANDA	ARD FORM 1444 (REV. 4/201

Employee Interviews

B-10: RECORD OF EMPLOYEE INTERVIEW FORM

Record of Employee Inte	rview	and U	Department of Housin Irban Development of Labor Relations	ng	OMB Ap	proval No. 2501-0009 (exp.01/31/2021)
gathering and maintaining the this form, unless it displays a c- construction workers. The infor- submitted by the employer. Se, records be maintained with age against any anticipated threats	data needed, and comp urrently valid CMB com- mation collected will as naitive information. To propriate administrative or hazards to their sec-	listing and reviewing the colli- tral number. The information sist HUD in the conduct of co- he information collected on the tachnical, and physical safe unity or integrity that could re-	minutes per response, includingetion of information. This again is collected to ensure complians empliance monitoring; the informits form is considered sensitive, guards to ensure their security sout in substantial harm, embarrily information provided shall	y may not collect be with the Federa stion will be used and is protected by and confidentiality assment, inconve-	this information, and you at labor standards by reco- it to test the verscity of car- ty the Privacy Act. The Priv- in addition, these record nience, or unfailmess to ar-	are not required to complete rding interviews with iffed payroll reports racy Act requires that these a should be protected
1a. Project Name			2a. Employee Name			
1b. Project Number			2b. Employee Phone No	amber (including	g area code)	
tc. Contractor or Subcontr	actor (Employer)		2c. Employee Home Ad	dress & Zip Coo	de	
			2d. Verification of identifyes No	lication?		
	Last date on this before today?	3c. No. of hours last day on this job?	4a. Hourly rate of pay?	4b. Fringe B Vacation Medical Pension	Yes No Yes No No	4c. Pay stub? Yes No
5. Your job classification(s) (list all) continue	on a separate sheet if ne	cessary		1 0 1	
6. Your duties	()				IAI	
7. Tools or equipment use	d			-		
8. Are you an apprentice or 9. Are you paid for all house	_		id at least time and 1/4 for all			
12a. Employee Signature			12b. Date			
 Duties observed by the 	Interviewer (Please	be specific.)				
14. Remarks						
15a. Interviewer name (ple	ase print)	15b. S	ignature of Interviewer		15c. Date of inte	view
Payroll Examinat 16. Remarks	lion					
17a. Signature of Payroll	Examinor		17b. Date			
Previous editions are obsole	te					Form HUD-11 (02/2019)

During the course of construction, the local government must conduct interviews of workers to help determine payroll accuracy and compliance with DBA (Exhibit B-10)

Minimum requirements:

All prime contractors

Subcontractors whose award is \$100,000 or more

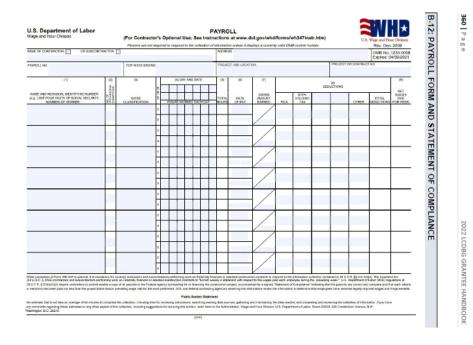
Any subcontractor where there are a large number of payroll problems

When an interview session is conducted, at least 50% of the laborers and at least one worker of each of the remaining classifications present on the jobsite that day must be interviewed

This includes truck drivers and other classifications who may not spend all day on the jobsite

If you have to go back and get interviews for certain individuals who were not present when you were there, you do not have to start over.

Corrective Actions Regarding Labor Standards Violations



Inadequate Payroll Information

The local government should be requiring prime contractors to submit weekly payrolls in order for them to be reviewed and possibly revised in a timely manner

The payroll format in Exhibit B-12 shows the necessary information for payroll reporting and comes from the DOL.

Note: alternate forms may be used as long as all the required information on the form is included.

If the payroll is filled out incorrectly, corrections should be made prior to monitoring (included a corrected payroll and Statement of Compliance)

Handwritten corrections are not allowed

Three Scenarios of Payroll Review

1. Scenario One: Error that Requires Restitution

Requires restitution due to underpayment of wages. May result from Davis-Bacon violations, CWHSSA overtime violations, or both

The local government must promptly notify the prime contractor in writing that payment of back wages is required (Exhibit B-15)

Should identify the name of the prime and the applicable subcontractor, the underpaid worker(s), the correct job classification and wage rate, dates of underpayment, and the amount of underpayment owed

If there OT violations under CWHSSA, the notice to the contractor should also identify a calculation of liquidated damages and inform the contractor to either pay them or request a waiver

Certified Correction Payroll: a payroll that reflects restitution paid under DBA and/or CWHSSA. Will reflect the corrected payroll amounts and will be designated as a "certified" correction payroll.

Payroll problems that require the employer to prepare a Certified Correction Payroll

Wage rates on the payroll do not meet DBA

Wage rates on the payroll do not meet CWHSSA requirements

Worker classifications are incorrect, incomplete, or not in accordance with the applicable wage decision resulting in restitution due

Calculations are in error and result in underpayment

Three Scenarios of Payroll Review

2. When restitution will not be due but some type of correction not involving restitution is required.

may be used to reclassify workers, correct math errors, clarify monetary amounts, revise improper dating

Each corrected payroll is for one week only (should be the same weekly number as the original. Ex: Payroll 4 Revision 1)

Supplementary statements may be obtained from the contractor to clarify not only major issues involving restitution or classification clarifications, but also minor issues that do not involve restitution

The payroll does not have the last four digits of the employee's SSN An incorrect employee name

3. No error detected

Final Wage Compliance Report

Final Wage Compliance Report

(Not required for Housing grants)						
Grantee Name						
2. LCDBG Contr	ract#					
3. Fiscal Year of Grant	·					
Date of this Re Report Prepare By						
6. Was there any	wage underpa	yment(s)?	Yes	No		
7. Listing of any	contractors ass	ociated with unde	rpayment(s):			
Prime contracto	or (above)	Prime contrac	tor (above)	Prime contractor (above)		
Sub(s) to this prime (below)		Subs to this pri	ime (below)	Subs to this prime (below)		
8. Are any labor unresolved?	issues	Yes	No	If yes, explain o	n the line below:	
Provide enforce format provided		information for ea	ach contractor who	had underpayment(s) using the	
10. Contractor (prime or sub)	11. Type of work	12. # of workers underpaid	13. Restitution under Davis Bacon	14. Restitution under CWHSSA	15. Liquidated Damages collected	

The last item regarding labor standards, found in Exhibit E-6, must be sent to this office along with other closeout documents.

If there are unresolved labor compliance problems at that time, the OCD Labor Compliance Officer will assist the local government in determining how to fix it

Reporting Restitution under Davis-Bacon and CWHSSA

Restitution reported on the Labor Standards Enforcement Report or the Final Wage Compliance Report must be correctly classified

DBA: involves the restitution that comes from an underpayment rate for each hour worked at the deficient rate

CWHSSA: involves the payment of one-half of the hourly deficiency for each overtime hour worked

EX: A laborer worked 48 hours in one workweek. He was paid \$10.00 per hour for 40 hours and \$15.00 per hour for eight hours. The wage decision calls for \$11.00 per hour with no fringe benefits. Most payroll preparers would immediately know that \$52.00 of restitution is due; however, some may not realize the proper classification of each of the components of restitution. The \$52.00 in restitution is properly calculated and classified as follows:

 $48 \times \$1.00 = \48.00 Davis-Bacon component of restitution

 $8 \times \$0.50$ = \$4.00 CWHSSA component of restitution

Withholding Funds from Contractor Based on Non-Compliance with Labor Standards

If violations regarding restitution have not been corrected within 30 calendar days from the day of the first notice of underpayment, the local government may withhold funds due to the prime.

Only an amount considered necessary to ensure payment of underpaid wages (and Liquidated Damages, if applicable) may be withheld

The prime must be notified of the withholding and be given the second notice of underpayment

The local government must, again, specify the identity of underpaid workers, correct job classifications and wage rates, dates when underpayments occurred, and the amounts of underpayments owed

If OCD determines it appropriate, the local government will be notified to disburse wages owed from the withheld funds to the respective workers

Unfound Workers

If all affected workers cannot be located and restitution made either by the contractor directly or through use of withheld funds, enough funds must be reserved to pay those workers the wages owed

Efforts should be made to locate workers; however, if they have not been located by the time of closeout, the local government must return the withheld funds to the OCD

A check, made payable to the Louisiana Division of Administration, and a Labor Standards Enforcement Report (Exhibit B-16) covering the remaining withheld funds must be submitted before the grant will be closed

Falsification

If intentional falsification by the contractor is suspected, the local government's Labor Compliance Officer must not return the payroll to the contractor for correction and submittal.

Notify this office of any suspected falsification

Withholding Funds from Grantee Based on Non-Compliance with LCDBG Requirements

If a Labor Standards violation does occur that results in the local government not being in compliance within the LCDBG program, the OCD may suspend payment on the next "Request for Payment"

Ex: if the local government fails to ensure the timely submission of contractor payrolls by the prime, then the local government may be considered as being in noncompliance

Payroll Retention

Payroll records must be retained by the local government for a period of four years from the date of the letter indicating "Final Close" of the LCDBG program relative to the construction project.

These records must be available at all times during the retention period for inspect by representatives of the OCD, HUD, and DOL.

Chronological Steps

- 1. Obtain a wage decision
- 2. Prepare bid documents
- 3. Advertise for bids
- 4. Ten day responsibility (10dc no longer required)
- 5. Bid opening
- 6. Verification of contractor eligibility (Revised to Include Subs)
- 7. Award contract
- 8. Notice of contract award
- 9. Preconstruction conference (Required)
- 10. Additional classifications

Chronological Steps (continued)

- 11. Employee interviews
- 12. Examinations of payrolls (must stay current to ensure compliance of contractors before they leave the site)
- 13. Corrective actions (if applicable) such as restitution and liquidated damages
- 14. Labor Standards Enforcement Report
- 15. Monitoring by OCD-LGA staff
- 16. Corrective action to address findings of deficiency
- 17. Final Wage Compliance Report

Questions?



Labor Staff

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Monitoring, Closeout, and Program Amendments

Presented By:

Heather Paul

Desktop Review

OCD-LGA staff will send a letter requesting documents when the grant funds have been 25% expended.

Grantees will have 2 weeks to submit requested documents.

Local Government Questionnaire

E-5: LOCAL GOVERNMENT QUESTIONNAIRE

Local Government Questionnaire

This questionnaire must be completed in its entirety and returned with the information requested. It must be signed by the chief elected official.

1. thi 2. Is it res 3. Do	this time, has a person or business been displaced as a result of its program? (If yes, contact OCD-LGA immediately) it anticipated that any person or business will be displaced as a sult of this program? (If yes, contact OCD-LGA immediately) been your local government operate a 24-hour emergency service? If yes, does your local government use a functioning TDD? your local government does not have a functioning TDD, does it lize the LA Relay Service?		
3. Do	sult of this program? (If yes, contact OCD-LGA immediately) bes your local government operate a 24-hour emergency service? • If yes, does your local government use a functioning TDD? your local government does not have a functioning TDD, does it		
4 Ify	If yes, does your local government use a functioning TDD? your local government does not have a functioning TDD, does it		
4 Ify	your local government does not have a functioning TDD, does it		
			1 1
uti			
	 A copy of the newspaper advertisement of the published telephone numbers within six months of the Authorization to Incur Costs letter date must be returned with this questionnaire. 		
5. Do	es the local government have any disabled employees?		
	 If yes, provide the policy stating that reasonable accommodations, such as restructuring/relocating job, modifying schedule, acquiring or modifying equipment, providing reader/interpreter, are made. 		
	bes your local government's operating unit have 15 or more apployees?		
	If yes, has the local government taken appropriate initial and continuing steps to notify "participants, beneficiaries, applicants, and employees, including those with impaired vision or hearing, and unions or professional organizations holding collective bargaining or professional agreements with the grantee" that it does not discriminate on the basis of disability in violation of this part? If yes, did the grantee make the initial notification required		
	within 90 days of receipt of the executed contract with the State for each new grant?		
	 If yes, documentation of initial and continuing notifications must be returned with this questionnaire. 		
7. (cc	as your local government acquired an "existing" facility onstruction prior to July 11, 1988) that is not accessible and will novate it prior to occupying it?		
	as the U.S. Justice Department required your local government to ake a facility physically accessible?	G Grantee Han	

Desktop Review Exhibit E-4

	Desktop Review						
General Information	Grantee:						
	Contract Number:						
	Grant Program Year:						
	Grant Type [PF, HO, ED, DN, LS]:						
	Entity [Village, City, Town, Parish]:						
Contacts	Chief Elected Official:						
	Consultant:						
	Engineer:						
	LGR:						
Dates	Date of Application:						
	Authorization to Incur Costs:						
	Transmittal of Contract:						
	Consultant Cleared:						
	Engineer Cleared:						
	Consultant Contract:						
	Engineer Contract:						
	CDBG Contract Ends:						
	Desktop Review Letter Sent:	<u> </u>					
Amounts/Activities/Nat'l Objective	Grant Award Amount:						
	Percent Drawn to Date:						
	Local Funds:						
	Other Funds:						
	Activity:						
	National Objective:						
	ORIGINAL Budgeted Amount for Activity:						
	Most recent REVISED Budgeted Amount for Activity:						
	Expenditures to Date:						
	Activity:						
	National Objective:						
	ORIGINAL Budgeted Amount for Activity:						
	Most recent REVISED Budgeted Amount for Activity:						
	Activity:						
	National Objective:						

Onsite Monitoring – Exhibit E-3

E-3: ON-SITE MONITORING CHECKLISTS

Contacts Chief Elected Official Consultant Engineer Dates Amounts/Activities/Nat'i Objective ORIGINAL B Most recent REVISED B ORIGINAL B Most recent REVISED B ORIGINAL B Most recent REVISED B	Expenditures to Da Activity: National Objecti dgeted Amount for Activ dgeted Amount for Activ Expenditures to Da Activity: National Objecti dgeted Amount for Activ	ion. sts. sts. act. red. act. act. act. act. act. act. act. act		
Contacts Chief Elected Official Consultant Engineer Dates Amounts/Activities/Nat'i Objective ORIGINAL B Most recent REVISED B ORIGINAL B Most recent REVISED B ORIGINAL B Most recent REVISED B	IPF, HO, ED, DN, LS; illage, City, Town, Paris LGR Date of Applicati uthorization to Incur Co Transmittal of Contra Consultant Cear Engineer Cear Engineer Cear Engineer Cear Engineer Cear Monitoring Vi Local Fun Other Fun Activity: National Object Expenditures to D Activity: Sepreditures to D Activity:	sh]: ion sts: sts: act act act act sts: ive: ive: ive: ive: ive: ive: ive: ive		
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Grant A	Total Expenditures to Da			30.00
Acquisition	www.co.co.co.co.co.co.co.co.co.co.co.co.co.	Yes	No	N/A
 Did application include acquisition by purchase or donation? 		11	-	2
Anti-Displacement		Yes	No	N/A
2. Does plan identify a person who is responsible for displacement and				
relocation compliance? ~ If Yes , note name of contact person:		-	-	-
 Was a person or business displaced as a result of this program? If Yes, print Part 2 of the Checklist 				-
Financial		Yes	No	N/A
Does grantee have more than one open CDBG grant?	-			
Date 1st administration invoice: Period covered:				
Date 1st construction invoice: Period covered:				

Closeout – p.165

In order to receive a Conditional Closeout...

Improvements/construction undertaken with grant funds must be in full operation

Submit 1 copy of the Program Completion Report

Submit 3 copies of the Certificate of Completion (must be original signatures)

Submit Clear Lien Certificate

All findings of deficiency must be cleared

Program Completion Report Exhibit E-6

PROGRAM COMPLETION REPORT COVER SHEET

- Name of Grantee
 Address of Grantee

 3. Contract Number
- 4. Citizen participation information submitted with this report includes the following:
 - a) A summary of each citizen comment received during program implementation, the grantee assessment of the comment, and a description of actions taken or to be taken in response to the comment.
 - b) Specific information on each required public hearing held which includes the purpose of the public hearing and the date(s) of each; and a copy of the public notice, attendance roster, and minutes of the public hearing on performance.
- 5. The grantee's chief elected official certifies that:
 - a) To the best of his/her knowledge and belief the data in this report is true and correct as of the

Program Completion Report

CITIZEN PARTICIPATION INFORMATION

Attach the citizen participation information as identified and required. As a reminder, public hearings are required: a) for the development of the LCDBG application, b) for comments regarding any amendments to the Program, and c) for review of the grantee's program performance as a part of closeout. Identify the date and purpose of each public hearing. Also include a summary of each comment received during the program and the local government's response to each comment received. These comments must also include any complaints received regarding the program.

Grant Progress Form

LOUISIANA COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAMM GRANT PROGRESS FORM

- 1. Grantee
- 2. Contract Number:

3. Name of Activity	4. National Objective Addressed	5. Actions Accomplished	6. Actions Remaining to be completed and Anticipated Completion Date	7.* Current LCDBG Budget	8.* LCDBG Funds Obligated	9.* LCDBG Funds Expended
			10. TOTAL	\$	\$	\$

^{*}If other funds were injected into the project, attach a separate sheet identifying the amount of, source of, and use of funds for each activity. This is <u>required</u> for all economic development projects; however, it may also pertain, to housing, public facilities, demonstrated needs, or other types of projects. The amounts shown in columns 7, 8, and 9 should involve only LCDBG funds.

Housing Opportunities Form

LOUISIANA COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM	1. GRANTEE:
	2. CONTRACT NUMBER:
HOUSING OPPORTUNITIES FORM	
 Actions taken to affirmatively further fair housing in the grantee's community: 	
Actions Taken	<u>Results</u>
4. Actions taken to increase housing opportunities	
for lower income:	
Actions Taken	Results

Miscellaneous Information Form

LO	UISIANA COMMUNITY DEVELOPMENT 1. GRANTEE:
	OCK GRANT PROGRAM SCELLANEOUS INFORMATION FORM 2. Contract
3.	Did the grantee receive any program income during the course of this grant? YesNo (See the instructions on the back of this form.)
1.	If yes, a. Enter the sum of program income received during this program \$
	 For all program income received, list separately the source and original LCDBG Programyear which generated the program income and the amount received.
	ORIGINAL SOURCE LCDBG PROGRAM YEAR AMOUNT
_	Was and the state of the state
5.	Was any property or equipment (property having a useful life of more than one year and an acquisition cost of \$300 or more per unit) purchased with LCDBG funds? YesNo
	If yes, provide a description and dollar amount paid for such purchases.
	<u>DESCRIPTION</u> <u>AMOUNT</u>
	Disposition of property acquired with federal funds must be in compliance with OMB Circular A-87. Notification will be provided for the proper procedures for disposition of the property described above.
5.	Was any land acquired/donated in order to complete the project?
	YesNo
7.	Has or will the local government transfer ownership of the system/asset to another entity?
	YesNo
	If yes, a copy of the executed intergovernmental cooperative agreement must be attached to the closeout documents.
3.	If the project included infrastructure construction, a copy of the recorded clear lien certificate must be submitted with the closeout documents.
).	If the project involved infrastructure construction which was subject to Davis Bacon and Related

Acts, a Final Wage Compliance Report must be submitted.

Certificate of Completion

Louisiana Community Development Block Grant Program	1.	Grantee:
	2.	Contract Number:
CERTIFICATE OF COMPLETION		

FINAL STATEMENT OF COSTS

INALSI	ATEMENT OF	CO313		
Program Activity Categories	3. Paid Costs	4. Unpaid Costs	5. Total Grant Costs	6. State Use Only
A. Acquisition of Real Property	\$	\$	\$	\$
B. Public Works, Facilities, Site Imp.				
1. Sewer				
2. Streets				
3. Water (Fire Protection)				
4. Water (Potable)				
Multi-purpose Community Centers				
6. Other				
C. Rehabilitation Housing				
D. Rehabilitation Administration				
E. Clearance, Demolition				
F. Relocation Payments				
G. Economic Development				
1. Commercial/Industrial Infrastructure Development				
2. Loan				
3. Other				
H. Planning and Management Development				
I. Administration				
Pre-Agreement Costs				
2. Public Facilities, Housing & Economic Development				
J. Other				
K. Other				
L. TOTAL GRANT COST				
M. Prog. Income Applied to Prog.Cost				

COMPUTATION OF GRANT BALANCE

Description	To be completed by Grantee	State Use Only		
Description	7. Amount	8. Approved Amount		
A. Total Grant. Cost	\$	\$		
B. Unsettled third party claims				
C. Subtotal				
D. Grant amount as per contract				
E. Unutilized Grant				
F. Grant Funds Received				
G. Balance of Grant Payable				

Certificate of Completion

List any unpaid costs and unsettled third-party claims against the LCDBG Program. Describe circumstances and dollar amounts involved.
Check if continued on additional sheet and attach
CERTIFICATION OF RECIPIENT
It is hereby certified that all activities undertaken by the recipient with funds provided under the contract identified hereof, have, to the best of my knowledge, been carried out in accordance with the contract; that proper provision has been made by the recipient for the payment of all unpaid costs and unsettled third-party claims identified hereof; that the State of Louisiana is under no obligation to make any further payment to the recipient under the contract in excess of the amount identified in line 7.C. hereof, and that every statement and amount set forth in this instrument is, to the best of my knowledge, true and correct as of this date.
10. Date 11. Typed Name and Title of Recipient's Chief Elected Official 12. Signature of Recipient's Chief Elected Official
LCDBG APPROVAL
13. This Certificate of Completion is hereby approved. Therefore, I authorize cancellation of the unutilized contract commitment and related funds reservation and obligation of \$less \$previously authorized for cancellation. (from Line 7.E.)
Typed Name and Title of State Date Authorized Official Signature of State's Authorized Official
Traci M. Watts Director, Louisiana Community Development Block Grant Program
CLOSEOUTS

Final Wage Compliance Report

Final Wage Compliance Report

(Not required for Housing grants) Grantee Name 2. LCDBG Contract# 3. Fiscal Year of Grant 4. Date of this Report 5. Report Prepared 6. Was there any wage underpayment(s)? __ No 7. Listing of any contractors associated with underpayment(s): Prime contractor (above) Prime contractor (above) Prime contractor (above) Sub(s) to this prime (below) Subs to this prime (below) Subs to this prime (below) 8. Are any labor issues unresolved? No If yes, explain on the line below: 9. Provide enforcement activity information for each contractor who had underpayment(s) using the format provided in 10-15. 10. 12. 13. 14. 15. 11. # of Restitution Liquidated Contractor Restitution Type of under (prime or workers under Damages work Davis CWHSSA sub) underpaid collected Bacon

Closeout

In order to receive a Final Closeout:

All conditions must be met in order to be approved for a Conditional Closeout.

All financial reports/audits covering the expenditure of all LCDBG funds have been received and accepted.

Program Amendments – p.91

Required when single or cumulative changes to the program budget greater than 10% of the grant award amount or changes that result in the deletion or addition of an activity or item

Must be submitted by the Grantee

Funds remaining due to cost under-runs may be used with prior approval by OCD-LGA through a Request for Program Amendment

Project must continue to be fundable based on the proposed changes to be approved and NOT require an amendment to the ERR

Program Amendment: Exhibit A-60

Grantee Name Contract Number		M AMENDMENT		2. Conta	ct Person	's Name: Number:				- 5	Program	Amendm	ent Numi	ber	
Name of Activity	Approved Work To Be Proposed Work To Be	Reasons For Change	Extremely Low/Low/Moderate			Mnority Beneficiaries			Total Beneficianes						
**************************************	Completed	Completed	impleted Reasons For Change		rent.		ised	Orig	enal/ rent	Rev	ised	Ong		Rev	rised
6	7	8	9	-	%	0	%		16		%		%	#	- 5

A-60: REQUEST FOR PROGRAM AMENDMENT

Date of guide frealing on proposed amendment.
 Date of guide frealing on proposed amendment.
 Experiment of the guide frealing and proposed acceptage.
 For street projects only, number of beneficiaries on streets proposed to be improved.
 Clearly explain the method for determining the revision beneficiaries.

16. Activity/Line Item	Original/Current Budget	Revised Budget (B)	Comments (C)
A. Acquisition of Real Property		7.55.2	
B. Public Works, Facilities, Site Improvements			
1. Sewer			
2 Water (Potable)			
3. Water (Fire Protection)			
4. Streets			
5. Multi-Purpose Community Centers			
6. Other			
C. Clearance, Demolition			
D. Rehabilitation Loans and Grants (PF hookups			
E. Rehabilitation Administration			
F. Provision of Public Services			
G. Relocation Payments and Assistance			
H. Economic Development			
1. Acquisition Land Building			
2. Infrastructure Improvements			
3. Building Construction/Improvements			
4. Industrial and Commercial Facilities			
5. Inventory			
6. Working Capital			
7. Gapital Equipment			
8. Other			
I. Administration			
1. Pre-Agreement Costs (architectural/engineering/consulting)			
2 Grant Administration			
3. Public Facilities			
4. Economic Development			
J. Other			
K. Other			
L. TOTAL	\$ 0.00	\$ 0.00	

Changes to approved projects

Some changes that become necessary for project implementation do not involve a change in scope of work or number of project beneficiaries and may not require a full program amendment.

These program changes generally must be requested in writing by the grantee.

The request should describe the intended change to the project and statements regarding whether the change will affect the intent/scope of the project, number of project beneficiates, and the Environmental Review Record.

Changes to approved projects

OCD-LGA must be contacted anytime a Grantee seeks to make changes to an approved LCDBG project.

Amendments and/or project changes to the approved LCDBG project can neither be requested nor approved through the submittal of engineering change orders only.

Major reductions in the scope of proposed work could result in adverse state action — grant reduction, termination, or a finding of ineligibility for future funding.

PLEASE NOTE:

Any changes that are not necessary to complete the originally approved project and/or require an amendment to the originally approved ERR will **NOT** be considered.

Questions?



Did we answer all of your questions?

Monitoring & Closeout Staff

Heather Paul
Assistant Director

heather.paul@la.gov

225-342-7418

Stay Informed...Resources

Follow us on Facebook – Facebook.com/LaOCD



Watch us on YouTube-Search OCD-LGA



HUD Exchange - https://www.hudexchange.info/

OCD_LGA- https://www.doa.la.gov/doa/ocd-lga/

Coffee Talk- Monthly online technical assistance opportunity (link available on OCD-LGA website)

Thank You for attending the 2023 Grantee Workshop!!