



**STATE OF LOUISIANA**  
 DIVISION OF ADMINISTRATION  
**OFFICE OF GROUP BENEFITS**



August 14, 2025

**OGB Plan Year 2025**

**Employee Share of the Lowest Cost Enrollee-only Monthly Premiums for All OGB-participating Agencies Other than the School Board Classification of OGB-participating Agencies**

Subscriber Description	Plan Name	Plan Begin Date	Plan End Date	Monthly Plan Premium
Active Employee (without Medicare)	Pelican HSA775	1/1/2025	12/31/2025	\$83.96
Active Employee (with Medicare)	Pelican HRA1000	1/1/2025	12/31/2025	\$145.20
C.O.B.R.A.	Pelican HSA775	1/1/2025	12/31/2025	\$342.70
Disability C.O.B.R.A.	Pelican HSA775	1/1/2025	12/31/2025	\$503.96
Re-employed Retiree; 75% Employer Participation Rate	Pelican HRA1000	1/1/2025	12/31/2025	\$145.20
Re-employed Retiree; 56% Employer Participation Rate	Pelican HRA1000	1/1/2025	12/31/2025	\$475.56
Re-employed Retiree; 38% Employer Participation Rate	Pelican HRA1000	1/1/2025	12/31/2025	\$670.08
Re-employed Retiree; 19% Employer Participation Rate	Pelican HRA1000	1/1/2025	12/31/2025	\$875.46
Re-employed Retiree – Early Retirement Acts (Act 322 of 2011 & Act 992 of 2010); 75% Employer Participation Rate	Pelican HRA1000	1/1/2025	12/31/2025	\$645.12
Re-employed Retiree – Early Retirement Acts (Act 322 of 2011 & Act 992 of 2010); 56% Employer Participation Rate	Pelican HRA1000	1/1/2025	12/31/2025	\$645.12