Office of Statewide Reporting and Accounting Policy State of Louisiana

Division of Administration

JEFF LANDRY
GOVERNOR



TAYLOR F. BARRAS

COMMISSIONER OF ADMINISTRATION

January 19, 2024

MEMORANDUM OSRAP 24-08

TO: Fiscal Officers

All State Agencies

FROM: Brian Fleming, CPA

State Accounting Systems Director

SUBJECT: Coding Expenditures and Tracking Lost Revenues Related to Executive Order JML 24-04

Winter Weather – January 12, 2024

Attached is a memorandum from the Commissioner of Administration, Taylor F. Barras, requiring all agencies to track all expenditures and lost revenues relating to the January 2024 winter weather emergency. Please read this memorandum and follow the instructions as indicated.

If you have questions on any part of the memorandum, please contact the control agencies for the specific functional area in the memorandum.

Office of State Uniform Payroll – 225.342.0713 Office of State Procurement – 225.342.8010 Office of Technology Services – 225.219.6900

BF:jbl

Office of the Commissioner State of Louisiana

Division of Administration

JEFF LANDRY GOVERNOR



TAYLOR F. BARRAS COMMISSIONER OF ADMINISTRATION

MEMORANDUM

TO: All Department Secretaries and Undersecretaries

FROM: Taylor F. Barras

Commissioner of Administration

DATE: January 19, 2024

SUBJECT: State of Emergency – Executive Order JML 24-04 – Winter Weather – January 12,

2024

Due to the severe winter weather, it is critical to review the required maintenance of emergency-related records and documentation and the required policies and procedures as a result of this event. Please communicate this guidance to your management and staff immediately.

EMERGENCY PROCUREMENT

Emergency procurement and contract procedures can be found in the Division of Administration's emergency procurement guide, which is available on the Office of State Procurement website (Emergency Procurement Handbook) as well as in any executive orders that may be issued by Governor Jeff Landry.

Any such emergency procurements and/or contracts should emphasize the following:

- Competition, where practical;
- Results-oriented contracts:
- Documentation for audit and reimbursement purposes; and
- Reporting on emergency procurements as soon as practical.

Agencies are encouraged to have employees verify their contact information and to make updates through LEO or their Employee Administration Office. If employees relocate to a temporary address, the mailing address (not permanent residence address) should be changed in LaGov HCM.

All Department Secretaries and Undersecretaries January 19, 2024 Page 2 of 3

OVERTIME

Department and agency heads should review their overtime policies. All such policies should comply with Civil Service Rules, and the FLSA. Departments should have an overtime policy in place guiding the earning and compensation of overtime. Also, departments should have adopted a policy on "Overtime Compensation for Emergency Support Workers" that may supersede their department policy regarding workers who perform duties relative to disaster operations and management.

CODING OF EXPENDITURES AND TRACKING LOST REVENUES

It is critically important that all agencies accurately capture and maintain all records and documentation related to expenditures incurred due to the winter weather emergency in order for the State of Louisiana to successfully request and receive full reimbursement from the Federal Emergency Management Agency (FEMA) and/or other third party.

Agencies should not, at this time, be concerned with what may or may not qualify for reimbursement; rather, any and all costs related to the winter weather emergency should be coded to the "163****" Functional Area. Full and complete documentation and justification of all expenditures will be critical to securing reimbursement. In addition to the impact on expenditure budgets, there will also be revenue impacts related to the winter weather emergency – decreases to self-generated revenues, lost revenue streams, "savings" due to office closures, etc.

Expenditures

A new "163****" Functional Area has been established in LaGov to track expenditures related to the winter weather emergency. LaGov Financial agencies should enter the Functional Area from the attached list on any LaGov Document. LaGov Financial agencies using Project(s), should link the Functional Area to the project created related to the event. If you have already incurred expenditures related to the event that are not coded to this Functional Area, please prepare a journal entry to include this Functional Area so that costs can be captured in reporting this event for all state agencies. This procedure is being implemented to track all expenditures of the State related to this event for use in future decisions. Invoices for these expenditures should be clearly marked 'Related to IML 24-04' and, if necessary, should have a brief explanation of why it was necessary to incur the expenditure. It is imperative that these expenditures be properly documented so we can provide substantiations during audit.

Agencies that do NOT utilize the State's LaGov system <u>must</u> develop their own mechanism to capture the expenditures related to the winter weather emergency and report this information, upon request, to the Division of Administration (DOA).

Lost Revenues

If your agency has incurred a loss of revenues as a result of the winter weather emergency, you must begin tracking this loss. Estimating will be acceptable and can be accomplished by using the last two years average revenue received during the same period (week/month) last year versus this year. This comparison should be made on a spreadsheet with a line for each type (source) of revenue. It should begin with the last period that had "normal" revenues and then continue with subsequent periods.

Payroll Costs

o LaGov Financial Agencies should follow the same process outlined in the expenditure paragraph for use of Functional Area (see page two).

• Regular Hours Worked:

- o FEMA may reimburse straight time force account labor costs for State employees performing emergency protective measures, if such work is not typically performed by those employees. Force account labor is defined as labor performed by the applicant's employees, rather than by a contractor. Force account labor costs associated with the conduct of eligible work may be claimed at an hourly rate. Labor rates include actual wages paid plus fringe benefits paid or credited to personnel.
- O LaGov HCM Agency Timekeepers should code ZA01 (regular attendance) hours and Functional Area or Project as applicable for regular hours worked which meet the above definition. Refer to LaGov HCM Help for assistance in entering this data. Note: Agencies should use their discretion in determining which regular hours may qualify for reimbursement.

• Overtime Hours Worked:

- LaGov HCM Agency Timekeepers must code all overtime hours worked related to activity associated with this event to Functional Area or Project. Refer to LaGov HCM Help for assistance in entering this data.
- Office Closure If an Office Closure Occurs: Costs incurred for employees who are being compensated during office closures due to the event must be identified. For LaGov HCM Paid Agencies, Special Leave Office Closure code "LSOC" must be entered in order to track these payments. The Division of Administration will execute reports to determine this cost. Agencies are NOT to enter the Functional Area or Project on these LSOC entries.
- o If retroactive adjustments are necessary, they must be processed through LaGov HCM, not via LaGov journal vouchers.
- o **Agencies not paid through LaGov HCM** must develop a mechanism for tracking and reporting this information to the Division of Administration upon request.

Department and agency heads should disseminate this and all future communications from the Division of Administration to all business and administrative functional units (i.e., human resources, payroll, budget, accounting, etc.) within their agencies.

Thank you for your cooperation. Do not hesitate to contact my office if you have any questions or need further information.

| Functional Area | FunctArea text |
|--------------------|--|
| 1630000 1630100 | WW124 WW124-ACADIA |
| 1630200 | WW124-ALLEN |
| 1630300 | WW124-ASCENSION |
| 1630400 | WW124-ASSUMPTION |
| 1630500 | WW124-AVOYELLES |
| 1630600 | WW124-BEAUREGARD |
| 1630700 | WW124-BIENVILLE |
| 1630800 | WW124-BOSSIER WW124-CADDO |
| 1630900 1631000 | WW124-CALCASIEU |
| 1631100 | WW124-CALDWELL |
| 1631200 | WW124-CAMERON |
| 1631300 | WW124-CATAHOULA |
| 1631400 | WW124-CLAIBORNE |
| 1631500 | WW124-CONCORDIA |
| 1631600 | WW124-DESOTO |
| 1631700 1631800 | WW124-EAST BATON ROUGE WW124-EAST CARROLL |
| 1631900 | WW124-EAST CARROLL WW124-EAST FELICIANA |
| 1632000 | WW124-EVANGELINE |
| 1632100 | WW124-FRANKLIN |
| 1632200 | WW124-GRANT |
| 1632300 | WW124-IBERIA |
| 1632400 | WW124-IBERVILLE |
| 1632500 | WW124-JACKSON |
| 1632600 | WW124-JEFFERSON |
| 1632700 1632800 | WW124-JEFFERSON DAVIS WW124-LAFAYETTE |
| 1632900 | WW124-LAFOURCHE |
| 1633000 | WW124-LASALLE |
| 1633100 | WW124-LINCOLN |
| 1633200 | WW124-LIVINGSTON |
| 1633300 | WW124-MADISON |
| 1633400 | WW124-MOREHOUSE |
| 1633500 | WW124-NATCHITOCHES WW124-ORLEANS |
| 1633600 1633700 | WW124-ORLEANS WW124-OUACHITA |
| 1633800 | WW124-PLAQUEMINES |
| 1633900 | WW124-POINTE COUPEE |
| 1634000 | WW124-RAPIDES |
| 1634100 | WW124-RED RIVER |
| 1634200 | WW124-RICHLAND |
| 1634300 | WW124-SABINE |
| 1634400 1634500 | WW124-ST BERNARD WW124-ST CHARLES |
| 1634600 | WW124-ST CHARLES WW124-ST HELENA |
| 1634700 | WW124-ST JAMES |
| 1634800 | WW124-ST JOHN THE BAPTIST |
| 1634900 | WW124-ST LANDRY |
| 1635000 | WW124-ST MARTIN |
| 1635100 | WW124-ST MARY |
| 1635200 | WW124-ST TAMMANY |
| 1635300 | WW124-TANGIPAHOA |
| 1635400 1635500 | WW124-TENSAS WW124-TERREBONNE |
| 1635600 | WW124-TERREBONNE WW124-UNION |
| 1635700 | WW124-VERMILLION |
| 1635800 | WW124-VERNON |
| 1635900 | WW124-WASHINGTON |
| 1636000 | WW124-WEBSTER |
| 1636100 | WW124-WEST BATON ROUGE |
| 1636200 1636300 | WW124-WEST CARROLL WW124-WEST FELICIANA |
| 1636300 | WW124-WEST FELICIANA WW124-WINN |
| 1639800 | WW124-OUT OF STATE |
| 1639900 | WW124-STATEWIDE |
| | |