## FISCAL YEAR 2017/2018 RETIREMENT CONTRIBUTION RATES

<table>
<thead>
<tr>
<th>Plan Code</th>
<th>Employee Rate</th>
<th>Employer Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pre-Tax</td>
<td>Post-Tax</td>
<td></td>
</tr>
</tbody>
</table>

### State Retirement

<table>
<thead>
<tr>
<th>Plan Code</th>
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<td>Post-Tax</td>
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</tr>
</tbody>
</table>

#### State Employees' Hired before 07/01/06
- LAS: 7.50% 37.90%

#### State Employees' Hired on or after 07/01/06
- LAS6: 8.00% 37.90%

#### State Employees' Hired on or after 01/01/11
- LAS1: 8.00% 37.90%

#### State Employees' Hired on or after 07/01/15
- LAS5: 8.00% 37.90%

#### Corrections Component 1
- LC01: 9.00% 33.20%

#### Corrections Component 2
- LC02: 9.00% 37.60%

#### Corrections Component 2 100% Vested Plan
- LC40: 37.60%

#### Wildlife & Fisheries Plan
- LASW: 9.50% 46.60%

#### Wildlife & Fisheries 100% Vested Plan
- LW40: 46.60%

#### Treasurer's Plan
- LAST: 7.50% 0.00%*

#### ORP-Great West Hired before 07/01/06
- LAOG: 7.50% 37.90%

#### ORP-Great West Hired on or after 07/01/06
- LAG6: 8.00% 37.90%

#### ORP-Great West Hired on or after 01/01/11
- LAG1: 8.00% 37.90%

#### LASERS DROP
- LASD: 37.90%

#### LASER 100% Vested
- LA40: 37.90%

#### LASERS Governor/Lt. Governor
- LASG: 11.50% 41.70%

#### LASERS Peace Officers
- LCPO: 9.00% 36.70%

#### LASERS Peace Officers 100% Vested
- LP40: 36.70%

#### LASERS Bridge Police Plan
- LABP: 8.50% 36.50%

#### LASERS Bridge Police Officer Plan 2
- LAB6: 8.50% 36.50%

#### LASERS Alcohol & Tobacco (Eff 07/01/08)
- LATC: 9.00% 32.70%

#### Lasers Hazardous Duty Employees (Eff 01/01/11)
- LAHD: 9.50% 38.30%

#### Lasers Hazardous Duty 100 % Vested
- LZ33: 38.30%

#### LASERS N.O. Harbor Police
- LHAR: 9.00% 6.10%

#### LASERS N.O. Harbor Police 100% Vested
- LH33: 6.10%

### Teachers’ Retirement

<table>
<thead>
<tr>
<th>Plan Code</th>
<th>Employee Rate</th>
<th>Employer Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pre-Tax</td>
<td>Post-Tax</td>
<td></td>
</tr>
</tbody>
</table>

#### Teachers’ Retirement
- TRSL: 8.00% 26.60%

#### Non-Deferred Teachers’ Plan
- TRSN: 8.00% 26.60%

#### ORP-Voya Teachers’ Plan
- ORPA: 8.00% 28.40%

#### ORP-TIAA Teachers’ Plan
- ORPT: 8.00% 28.40%

#### ORP-VALIC Teachers’ Plan
- ORPV: 8.00% 28.40%

#### TRSL DROP
- TRSD: 26.60%

#### TRSL 100% Vested
- TR40: 26.60%

#### Teachers’ Retirement Postsecondary Plan
- TRSP: 8.00% 25.40%

#### Non-Deferred Teachers’ Postsecondary Plan
- TRNP: 8.00% 25.40%

#### ORP-Voya Teachers’ Postsecondary Plan***
- PORA: 8.00% 28.10%

#### ORP-TIAA Teachers’ Postsecondary Plan***
- PORT: 8.00% 28.10%

#### ORP-VALIC Teachers’ Postsecondary Plan***
- PORV: 8.00% 28.10%

#### ORP-Voya Teachers’ ULS BD
- ORUA: 8.00% 28.00%

#### ORP-TIAA Teachers’ ULS BD
- ORUT: 8.00% 28.00%

#### ORP-VALIC Teachers’ ULS BD
- ORUV: 8.00% 28.00%

#### Teachers’ Retirement Postsecondary 100% Vested
- TP40: 25.40%
<table>
<thead>
<tr>
<th>Plan Name</th>
<th>LaGov HCM Plan Code</th>
<th>Employee Rate Pre-Tax</th>
<th>Employer Rate Post-Tax</th>
<th>Employee Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>State Police Retirement</td>
<td>LSPR</td>
<td>8.50%</td>
<td>47.40%</td>
<td></td>
</tr>
<tr>
<td>State Police Retirement Hired on or after 01/01/11</td>
<td>LSP1</td>
<td>9.50%</td>
<td>47.40%</td>
<td></td>
</tr>
<tr>
<td>State Police Retirement DROP</td>
<td>LSPD</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>State Police Retirement DROP – Return to Work</td>
<td>LSPW</td>
<td>8.00%</td>
<td>47.40%</td>
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</tr>
<tr>
<td>State Police 100% Vested</td>
<td>LT33</td>
<td></td>
<td></td>
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<tr>
<td>Registrar of Voters Employees’ Retirement</td>
<td>ROVR</td>
<td>7.00%</td>
<td>17.00%</td>
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</tr>
<tr>
<td>ROVERS DROP</td>
<td>ROVD</td>
<td></td>
<td>17.00%</td>
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</tr>
<tr>
<td>Registrar of Voters Hired on or after 01/01/13</td>
<td>ROV3</td>
<td>7.00%</td>
<td>17.00%</td>
<td></td>
</tr>
<tr>
<td>District Attorneys’ Retirement</td>
<td>LDAR</td>
<td>8.00%*****</td>
<td>0.00%</td>
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<tr>
<td>School Employees’ Retirement</td>
<td>LSER</td>
<td>7.50%</td>
<td>27.60%</td>
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<tr>
<td>School Employees’ Hired on or after 07/01/10</td>
<td>LSE0</td>
<td>8.00%</td>
<td>27.60%</td>
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<tr>
<td>School Employees’ Hired on or after 01/01/11</td>
<td>LSE1</td>
<td>8.00%</td>
<td>27.60%</td>
<td></td>
</tr>
<tr>
<td>LSERS DROP</td>
<td>LSED</td>
<td></td>
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<tr>
<td>LSERS 100% Accrual</td>
<td>LE35</td>
<td></td>
<td>27.60%</td>
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<tr>
<td>Sheriffs’ Pension &amp; Relief Fund</td>
<td>SPRF</td>
<td>10.25%</td>
<td>12.75%</td>
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<tr>
<td>Sheriffs’ Pension</td>
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<tr>
<td>Parochial Employees’ Retirement System</td>
<td>PARB</td>
<td>3.00%</td>
<td>7.50%**</td>
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<tr>
<td>Soil and Water Employees, Plan B</td>
<td>PARD</td>
<td>9.50%</td>
<td>11.50%**</td>
<td></td>
</tr>
<tr>
<td>Soil and Water Employees, Plan B – DROP</td>
<td></td>
<td>7.50%**</td>
<td></td>
<td></td>
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<tr>
<td>Plan A</td>
<td>PERS</td>
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<tr>
<td>Plan A – DROP</td>
<td>PERD</td>
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<tr>
<td>Municipal Employees’ Retirement System of La</td>
<td>MERS</td>
<td>9.50%</td>
<td>24.75%</td>
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<tr>
<td>Municipal Employees DROP</td>
<td>MERD</td>
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<td>24.75%</td>
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<tr>
<td>La. Deferred Comp Retirement</td>
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<td>Plan 1, without state share</td>
<td>7.50%</td>
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<tr>
<td>Social Security</td>
<td>457R</td>
<td>6.20%</td>
<td>6.20%</td>
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<tr>
<td>Medicare</td>
<td></td>
<td>1.45%*****</td>
<td>1.45%</td>
<td></td>
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</tbody>
</table>

*The employer share for LASERS Treasurer’s Plan (LAST) was changed to 0.00% in LaGov HCM effective 07/01/2011. Since there are no employees in the plan, LASERS was unable to create an actuarial calculation for the employer share.

**Change effective 1st payday of 2018.

***Effective 07/01/2014, these savings plans are to only be used by TRSL ORP participants at the Board of Regents and Louisiana University Marine Consortium. Effective 07/01/2016, Louisiana University Marine Consortium was merged into the Board of Regents.

****Effective 2013, an additional 0.90% will be withheld for wages in excess of $200,000.

*****Louisiana District Attorneys’ Retirement System changed from post-tax to pre-tax effective 6/22/2015.