June 03, 2020

OFFICE OF STATE UNIFORM PAYROLL MEMORANDUM #2020-49

TO: LaGov HCM Paid Agency Human Resources
   and Employee Administration Staff

FROM: Andrea P. Hubbard
       Director

SUBJECT: Update to OSUP Memorandum #2020-19
         Employee/Employer Retirement System Rates for Fiscal Year 2020/2021

Please refer to the Retirement Contribution Rates document on the OSUP Retirement Rates page for a revised listing of all retirement plans and their employee/employer rates in effect for the 2020/2021 fiscal year (pay period beginning 06/15/2020).

Retroactive adjustments processed in LaGov HCM will have the retirement contributions (employee and employer share) calculated based on the rate in effect for the period being corrected. All retroactive adjustments dated December 18, 2016 and prior require manual entries. Please contact the OSUP Wage and Tax Administration Unit (WTA) for assistance with adjustments. Retroactive adjustments that affect an Optional Retirement Plan (ORP) may also require special adjustments. Agencies must contact WTA if retroactively correcting an ORP.

The individual retirement systems should be contacted for questions regarding the appropriate plans to use when setting up employees. If you have any additional questions, please contact a member of the OSUP WTA Unit at _DOA-OSUP-WTA@la.gov or (225):

- Tiko Ary 342-1651
- Myrtle Cain 342-5346
- Michelle Richmond 342-2053
- Tracy Smith 219-0191
- Courteney Young 342-1652

APH:THA/JAW