

Office of State Uniform Payroll  
State of Louisiana  
Division of Administration

JOHN BEL EDWARDS  
GOVERNOR



JAY DARDENNE  
COMMISSIONER OF ADMINISTRATION

June 13, 2019

Updated by OSUP Memorandum #[2020-09](#)

OFFICE OF STATE UNIFORM PAYROLL MEMORANDUM #2019-50

TO: LaGov HCM Paid Agency Human Resources  
and Employee Administration Staff

FROM: Andrea P. Hubbard  
Director

SUBJECT: 2020 Draft Form W-4 and Employer Instructions

The Internal Revenue Service (IRS) is planning significant changes to the 2020 Form W-4, Employee's Withholding Allowance Certificate. Revisions to the Form W-4 are needed due to the passage of the 2017 Federal Tax Cuts and Jobs Act which suspended the use of withholding allowances to calculate individual tax liability. Publication 15-T, Federal Income Tax Withholding Methods, provides the computation for employers to use in the calculation of federal withholding for the new 2020 Form W-4 and Forms W-4 prior to 2020.

The IRS recently released drafts of the Form W-4 and employer instructions (Publication 15-T), and they are soliciting comments. Comments must be submitted to the IRS by July 1, 2019 for the Form W-4 and July 8, 2019 for the employer instructions. Click the following links to view drafts of the [Form W-4](#) and the [employer instructions](#). Agency comments should be submitted directly to the IRS.

Please direct agency questions to a member of the OSUP Wage and Tax Administration Unit at [\\_DOA-OSUP-WTA@la.gov](mailto:_DOA-OSUP-WTA@la.gov) or (225):

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