

State of Louisiana
Office of State Uniform Payroll

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Office of State Uniform Payroll Memorandum #2027-07

To: LaGov HCM Paid Agency Human Resources
and Employee Administration Staff

From: Andrea P. Hubbard
Director

Subject: Follow-Up to OSUP Memorandum #2025-29 – FLSA Update

This memorandum serves as a follow-up to OSUP Memorandum #[2025-29](#) regarding changes to the Fair Labor Standards Act (FLSA).

Agencies should refer to SCS General Circular Number [2026-029](#), dated June 10, 2026, for the latest information regarding the U.S. Department of Labor's technical amendment restoring regulations under the FLSA. Consult with your agency's General Counsel regarding the impact of the restored regulations and any questions concerning the FLSA status of employees.

For assistance with system changes, please contact the [LaGov HCM Help Desk](#). For FLSA-specific overtime information, refer to the U.S. Department of Labor's [website](#).

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