

# Louisiana Office of Planning and Budget

## Notice of Nondiscrimination

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The Louisiana Office of Planning and Budget (OPB) does not discriminate on the basis of race, color, national origin (including limited English proficiency), disability, age, or sex in the administration of its programs or activities.

For all OPB programs covered by 40 C.F.R. Parts 5 and 7, the OPB does not intimidate or retaliate against any individual or group because they have exercised their rights to participate in or oppose actions protected by 40 C.F.R., Parts 5 and 7, or for the purpose of interfering with such rights.

LaKesha Hart is the OPB's designated non-discrimination coordinator. As OPB's non-discrimination coordinator, she is responsible for the coordination of compliance efforts and receipt of inquiries concerning non-discrimination requirements implemented by 40 C.F.R. Parts 5 and 7 (Non-Discrimination in Programs or Activities Receiving Federal Assistance from the U.S. Environmental Protection Agency), including Title VI of the Civil Rights Act of 1964, as amended; Section 504 of the Rehabilitation Act of 1973; the Age Discrimination Act of 1975; Title IV of the Educational Amendments of 1972; and Section 13 of the Federal Water Pollution Control Act Amendments of 1972 (hereinafter referred to collectively as the federal non-discrimination laws).

If you have questions or concerns about this notice or any of OPB's non-discrimination programs, policies or procedures, you may contact:

**LaKesha Hart, State Planning Manager**

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If you believe you have been discriminated against with respect to an OPB program or activity, you may contact OPB's non-discrimination coordinator.

<https://www.doa.la.gov/media/44ehhxt0/personnel-policy-no-2.pdf>

If you need accommodations regarding language or vision accessing the notice of discrimination or related OPB policies, please contact the OPB non-discrimination coordinator.