DOA FINANCIAL SECURITY PROCEDURES

EMPLOYEE ACKNOWLEDGMENT

My signature hereon acknowledges that:	
1)	I have received a copy of DOA's Financial Security Procedures;
2)	I have read this Plan;
3)	I understand the content of this Plan;
4)	I agree to comply with the terms and provisions of this Plan;
5)	I understand that compliance with this Plan is a condition of employment/continued employment; and
6)	I understand that disciplinary action, including the possibility of termination, will be imposed for violating the terms and conditions of this Plan.
	
DATE	EMPLOYEE (Signature)

EMPLOYEE (Printed Name)