

STATE OF LOUISIANA
EXECUTIVE DEPARTMENT
BATON ROUGE
EXECUTIVE ORDER NO. EWE 92 - 10

- WHEREAS, the Governor and the State of Louisiana have made a commitment to working toward a drug free Louisiana; and
- WHEREAS, employees are the State's most valuable resource and the health of employees is paramount to carrying out their responsibilities; and
- WHEREAS, substance abuse can have a serious adverse effect on users, their productivity, their health and safety, and their dependents, co-workers and the general public; and
- WHEREAS, state government should be a leader in promoting a drug free workforce and preventing substance abuse by employees; and
- WHEREAS, the enactment of the Federal Drug Free Workplace Act of 1988 places restrictions on state government offices which receive federal grants and contracts and requires them to maintain a drug free workplace;

NOW THEREFORE I, EDWIN W. EDWARDS, Governor of the State of Louisiana, do order and direct as follows:

SECTION 1: The State of Louisiana shall have a goal to increase employee awareness about substance abuse and to achieve and maintain a workplace free of drug and alcohol abuse. The State of Louisiana shall have a policy which:

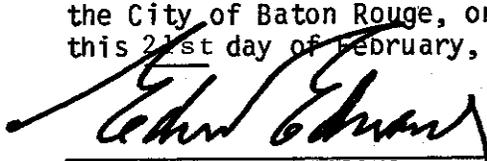
- a. prohibits the illegal use, possession, sale or manufacture of controlled substances by state employees at the worksite or while conducting official state business;
- b. prohibits working or reporting to work for the state under the influence of and causing impairment to the State service by use of illegal drugs or alcohol;
- c. encourages rehabilitation, when possible, for substance abuse by employees; and
- d. promotes substance abuse awareness for state employees.

SECTION 2: The Commissioner of Administration shall establish and implement the substance abuse policy and awareness program for state employees. The policy and awareness program shall be applicable to all state employees and shall meet the requirements of the 1988 Federal Drug Free Workplace Act.

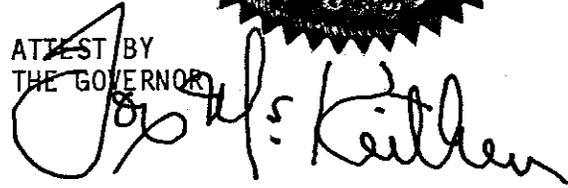
SECTION 3: All state agencies shall carry out the provisions of the established substance abuse policy and awareness program. Each state agency shall make a good faith effort to maintain a workplace free of substance abuse.

SECTION 4: This order is effective upon signature of the Governor

IN WITNESS WHEREOF, I have hereunto set my hand officially and caused to be affixed the Great Seal of the State of Louisiana, at the Capitol, in the City of Baton Rouge, on this 21st day of February, 1992.


GOVERNOR OF LOUISIANA

ATTEST BY
THE GOVERNOR


SECRETARY OF STATE