



STATE OF LOUISIANA  
EXECUTIVE DEPARTMENT  
BATON ROUGE

EXECUTIVE ORDER NO. EWE 94 - 34

- WHEREAS,** during the last decade, the fabric of Louisiana's workforce and work environment has changed dramatically, and
- WHEREAS,** in order to meet the challenges posed by our rapidly changing labor market, we must continue our commitment to improve employment and training opportunities, education and skills; to reorganize the workplace for quality, high productivity and customer involvement; and to provide the services that will generate new opportunities for dislocated workers, untrained individuals, and the disadvantaged; and
- WHEREAS,** we recognize the need to organize the delivery of employment and training services around the needs of our customers in the most efficient and effective way by keeping the number of entrance interviews and skills assessments to a minimum and providing these customers seeking employment and training opportunities to have ready access to good information about all programs and services available no matter where they enter the system; and
- WHEREAS,** it is clear that our employment/job training and education system must give job seekers, students and employers greater access to such services as job vacancy listings, career information and training opportunities while budgets and overall staffing levels have been reduced; and
- WHEREAS,** the ability of our citizens to compete in the global economy increasingly depends on a well-trained, educated, flexible and quality workforce and those skills that workers need have changed significantly in recent years while funding for employment and training programs have decreased, the need to coordinate better and consolidate our workforce development efforts has intensified; and
- WHEREAS,** we recognize that in order to provide the necessary services we must integrate technological advances and strengthen public/private partnerships -- including business, labor, education and government -- that will enhance the ability of local governments and community-based organizations to develop a workforce meeting the evolving needs of both business and job seekers; and
- WHEREAS,** independent programs already exist to address specific needs of both business and job seekers and these programs have real and positive effects on the lives of their clients; yet because they are not integrated as a single, coherent process for preparing people for better work, they are not as effective as they could be; and
- WHEREAS,** our efforts in the area of workforce preparation will require an unprecedented level of cooperation and coordination among agencies and service providers across the state and we must immediately take steps to coordinate these separate employment and training services and related programs;

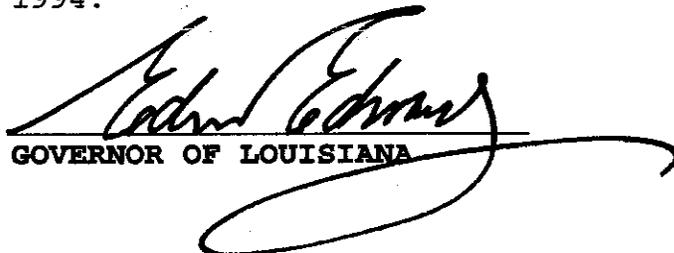
**NOW THEREFORE I, EDWIN W. EDWARDS,** Governor of the State of Louisiana, by virtue of the Constitution and laws of the State of Louisiana, do hereby establish a Human Investment Subcabinet which shall be advisory in nature, chaired by the Lieutenant Governor, co-chaired by the Department of Labor, Office of the Secretary, and do hereby order and direct as follows:

- SECTION 1:** The Human Investment Subcabinet shall consist of the Governor's Office, Lieutenant Governor's Office, and the Secretaries of the Departments of Labor, Economic Development, Education, Health and Hospitals, Social Services, and Corrections. The inclusion of other departments shall be added as deemed appropriate by the above identified subcabinet membership.
- SECTION 2:** The day-to-day advisory activities of collaboration and coordination of the Human Investment Subcabinet shall be staffed under the direction of the Secretary of Labor.
- SECTION 3:** The Human Investment Subcabinet will develop a number of initiatives that will define our vision of a diverse, highly skilled and highly competitive workforce in the State of Louisiana. These initiatives will enable us to tie together job training services provided by both the State and local organizations into a real system.
- SECTION 4:** The Human Investment Subcabinet will cooperate with business and labor, community, professional, civic, and religious organizations, federal agencies, and agencies from other states in the development of public information programs, leadership, and activities in the interest of the delivery of employment related services/information to the public.
- SECTION 5:** The Human Investment Subcabinet will make studies appropriate to effectuate the purposes and policies of this Executive Order and make the results thereof available to the public.
- SECTION 6:** The Human Investment Subcabinet will render, at least annually, a comprehensive written report to the Governor. The report may contain recommendations of the Subcabinet for legislative and other action to effectuate the purposes and policies of this Executive Order or applicable law.
- SECTION 7:** The Human Investment Subcabinet will foster, through effective collaboration and community effort or otherwise, goodwill among the groups and elements of the population of the State.
- SECTION 8:** The Human Investment Subcabinet, in its advisory capacity, will perform other duties and functions as requested by the Governor.
- SECTION 9:** All departments, commissions, boards, agencies, and officers of the state, or any political subdivision thereof, are authorized and directed to cooperate with the Human Investment Subcabinet in implementing the provisions of this Executive Order.

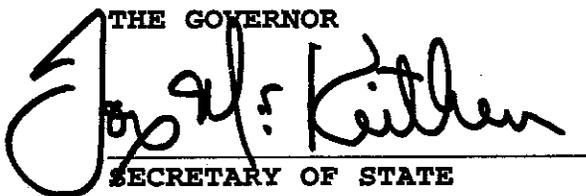
**SECTION 10:** The provisions of this Executive Order are effective upon signature and shall remain in effect until amended, modified or rescinded by operation of law.



**IN WITNESS WHEREOF,** I have hereunto set my hand officially and caused to be affixed the Great Seal of the State of Louisiana, at the Capitol, in the City of Baton Rouge, on this 20th day of September, 1994.

  
GOVERNOR OF LOUISIANA

**ATTEST BY  
THE GOVERNOR**

  
SECRETARY OF STATE