



State of Louisiana
DIVISION OF ADMINISTRATION

OFFICE OF STATE UNIFORM PAYROLL

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COMMISSIONER OF ADMINISTRATION

July 01, 2005

OFFICE OF STATE UNIFORM PAYROLL MEMORANDUM #2006-01

TO: All ISIS HR Paid and Non-Paid Agencies

FROM: Jena W. Cary
Director

SUBJECT: Legislative Update on Payment of Deceased Employee Wages

Act 24 of the 2005 Regular Legislative Session amended and reenacted R.S. 9:1515(A), relative to the payment of deceased employees' last wages to the surviving spouse or major child of the deceased. The Act eliminated the \$6,000 cap on the amount paid by the employer.

Effective June 9, 2005, employers may pay to the surviving spouse any and all wages, annual leave (sick leave if applicable) or other benefits due to a deceased employee. In the event the deceased employee leaves no surviving spouse, the employer may pay these wages to any major child of the deceased employee.

Checks produced in the ISIS HR system should continue to be made payable to the estate in the absence of a surviving spouse or major child. **Please note that this amendment only affects employees whose date of death is June 9, 2005 or thereafter.**

Refer to the Louisiana Legislature website at <http://www.legis.state.la.us> to access Act 24.

If there are any questions please contact a member of OSUP's Wage and Tax Administration Unit at (225):

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